

**STATEMENT SHOWING THE MINIMUM WAGE + VDA PAYABLE TO THE
WORKERS COVERED UNDER SCHEDULED EMPLOYMENTS UNDER THE
MINIMUM WAGES ACT, 1948**

Sl. No	Name of the Scheduled Employment	Gazette No. & Date Existing	Minimum Wages with VDA (Variable Dearness Allowances) Calculation Sheet	Minimum Wages with VDA (Variable Dearness Allowances) Calculation Sheet	Minimum Wages with VDA (Variable Dearness Allowances) Calculation Sheet	Minimum Wages with VDA (Variable Dearness Allowances) Calculation Sheet
1	2	3	4	5	6	7
PART I SCHEDULED EMPLOYMENTS						
1	Any Manufacturing Process carried out in Any Factory as defined to Section 2(m) or Section 85 of the Factories Act other than those notified under Part-I or Part-II of the Schedule of Minimum Wages Act, 1948	No.281, dated 17.05.2012	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
2	Any Oil Mills	No. 332, dated 04.07.2011	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
3	Automobile Engineering Workshops including Servicing & Repairs	No.25,dated 22.01.2010	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
4	Baking Process including Biscuit Manufactory	No.619, dated 26.10.2007	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
5	Brick Kiln Industry	No.734, dated 11.12.2006	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
6	Cashew Processing Establishments	No.375, dated 02.07.2008	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
7	Cement Concrete Pipes and Cement Ware Manufactory excluding Stone Ware Pipes Manufactory	No.584, dated 06.10.2007	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
8	Chemicals and Pharmaceuticals	No.705, dated 19.12.2007	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
						From

9	Cinema Industry	No.105, dated 19.02.2009	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	01.10.2015 to 31.03.2016
10	Clubs and Canteens	No.759, dated 20.12.2006	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
11	Coffee Plantations	No.653, dated 15.11.2007	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
12	Colour Printing and Yarn Dyeing	No.500, dated 28.08.2008	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
13	Construction or maintenance of Roads and Building Operations	No.568, dated 01.10.2007	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
14	Construction of Projects including Dams and Multipurpose projects	No.652, dated 15.11.2007	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
15	Cotton Carpet Weaving Establishments	No.376, dated 03.08.2009	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
16	Cotton Ginning and Pressing Factories	No.302, dated 24.06.2010	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
17	Distilleries and Breweries	No.584, dated 06.10.2007	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
18	Domestic Workers	No.44, dated 18.01.2012	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
19	Electronic Industry	No.625, dated 27.10.2007	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
20	Fisheries and Sea Foods	No.617, dated 26.10.2007	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
21	Garment and Allied Manufacturing Industry	No.62, dated 18.01.2012	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016

22	Glass Industry	No.620, dated 26.10.2007	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
23	Gold Covering and Gold Coating Industry	No.653, dated 15.11.2007	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
24	Handloom Weaving Establishments	No.204, dated 21.04.2009	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
25	Handloom (Silk) Weaving Establishments	No.653, dated 18.11.2008	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
26	Additional Categories in Handloom Weaving Establishments	No.386, dated 04.07.2007	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
27	Hospitals, Nursing Homes and Clinics Other than Government Hospitals and Dispensaries	No.171, dated 19.03.2012	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
28	Hostels of all Colleges and all other Educational Institutions	No.282, dated 17.05.2012	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
29	Hotels and Restaurants and Eating Houses	No.652, dated 15.11.2007	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
30	Jute and Coir Industry	No.359, dated 02.07.2012	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
31	Khandasari Factories	No.374, dated 02.07.2008	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
32	Lime Stone Kilns	No.87, dated 16.02.2006	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
33	Marketing Societies Consumer Co-operative Societies and Co-opertative Banks	No.728, dated 28.12.2007	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
34	Match and Fire Works	No.466, dated 03.08.2007	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016

35	Mesta used Twine Mills	No. 350 dt. 23-05-2013	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
36	Metal Foundries and General Engineering	No.621. dated 26.10.2007	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
37	Mica Works	No.327. dated 05.06.2008	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
38	Mini and Tiny Cement Factories	No.705. dated 19.12.2007	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
39	Motion Picutre Industry including Production, distribution and Publicity	No.625. dated 27.10.2007	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
40	Paper and Paper Boards including Straw Board including hand made paper manufactory	No.82. dated 02.02.2012	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
41	Petrol Bunks	No.621. dated 26.10.2007	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
42	Power-loom Industry	No.375. dated 03.08.2009	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
43	Printing Presses including Litho and Offset Printing	No.375. dated 02.07.2008	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
44	Private Motor Transport	No.618.dated 26.10.2007	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
45	Professional such as Chartered, Cost Accounts, Auditors including Tax Consultants and Clerks working with Advocates	No.375. dated 03.08.2009	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
46	Public Motor Transport	No.17. dated 10.01.2006	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
47	Rice Mills Flour Mills or Dall Mills including Roller Flour Mills	No.690. dated 12.12.2007	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016

					30.09.2015	31.03.2016
48	Salt Pans	No.67, dated 05.02.2007	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
49	Seed Processing Units	No.204, dated 21.04.2009	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
50	Shops and Commercial Establishments	No.705, dated 19.12.2007 & No.376, dated 03.08.2009	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
51	Slate Factories	No.652, dated 15.11.2007	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
52	Soft Drinks and Aerated Water Manufacturing Units	No.410, dated 10.07.2006	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
53	Steel Mills and Steel Re-Rolling Mills	No.728, dated 28.12.2007	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
54	Stone Breaking and Stone Crushing Operations	No.71, dated 14.02.2008	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
55	Tanneries and Leather Manufactory	No.25, dated 22.01.2010	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
56	Tiles and Potteries	No.621, dated 26.10.2007	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
57	Tobacco (excluding Beedi making) Manufactory	No.728, dated 28.12.2007	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
58	Tobacco (including Beedi making) Manufactory	No.378-A, dated 26.07.2011	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
59	Toddy Tapping including selling and Conveyance Industry	No.435, dated 25.07.2007	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
60	Wood Working Establishment including Furniture excluding	No.326, dated	From 01.04.2014 to	From 01.10.2014 to	From	From 01.10.2015

	Timbering Operation	05.06.2008	30.09.2014	31.03.2015	01.04.2015 to 30.09.2015	to 31.03.2016
61	Woolen Carpet making and Shawl Weaving Establishments	No.94, dated 15.02.2007	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
62	Safai Karmacharis	No.67, dated 09.02.2010	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
63	Security Services	No.251, dated 02.06.2010	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
64	Spinning Mills	No.387, dated 09.07.2012	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
65	Non-Teaching Staff working in Private Educational Institutions including Tutorial Institutions and Computer Coaching Centres	No.383, dated 09.07.2012	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016

PART II SCHEDULED EMPLOYMENTS

1	Agriculture	No.280, dated 18.04.2013	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
1A	Agriculture		Zone-wise Mandals for payment of MWs		Zone-wise Mandals for payment of MWs	Zone-wise Mandals for payment of MWs
2	Betal Vines	No.368, dated 20.07.2011	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
3	Cashew and Coconut Gardens	No.257, dated 04.06.2010	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
4	Dairy Farming including Cattle Feeding units and Conveyance	No.499-A, dated 03.09.2011	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
5	Forestry and Timbering Operations	No.461, dated 03.08.2007	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016
6	Horticulture	No.629, dated 23.11.2012	From 01.04.2014 to 30.09.2014	From 01.10.2014 to 31.03.2015	From 01.04.2015 to 30.09.2015	From 01.10.2015 to 31.03.2016

7	Poultry Farming Including Feeding Units and Conveyance	<u>No.368, dated 20.07.2011</u>	<u>From 01.04.2014 to 30.09.2014</u>	<u>From 01.10.2014 to 31.03.2015</u>	<u>From 01.04.2015 to 30.09.2015</u>	<u>From 01.10.2015 to 31.03.2016</u>
8	Sericulture	<u>No.252, dated 02.07.2010</u>	<u>From 01.04.2014 to 30.09.2014</u>	<u>From 01.10.2014 to 31.03.2015</u>	<u>From 01.04.2015 to 30.09.2015</u>	<u>From 01.10.2015 to 31.03.2016</u>