

7(a). BEEDI MAKING TOBACCO INDUSTRY

Notification No. KAE 113 LMW 2009 Dated :04-06-2012

Minimum Wages with effect from 01-04-2012

Cost of Living allowance to be paid over and above 4284 points

Cost of Living Index: 6537 – 4284 = 2253 points

Minimum wages and VDA from 01-04-2016 to 31-03-2017.

SCHEDULE

SL No.	Class of Employment	Minimum Rates of wages		
			Per Day	Per Month
1	BEEDIES : Beedi Rollers (including home workers) (Per 1000 beedis/ per day)	Basic	106.00	
		VDA	67.59	
		Total	173.59	
2	Beedi labeling rollers (including home workers) (Bundling of every 50000 beedies)	Basic	120.00	
		VDA	67.59	
		Total	187.59	
			Per Day	Per Month
3	Foreman/ Beedi chakkar	Basic	234.61	6100.00
		VDA	77.98	2027.70
		Total	312.59	8127.70
4	Sigadi Worker/ Battiwalla /Tarayiwalla	Basic	223.07	5800.00
		VDA	77.98	2027.70
		Total	301.05	7827.70
5	Truck & Van Driver	Basic	223.07	5800.00
		VDA	77.98	2027.70
		Total	301.05	7827.70
6	Tobacco Mixer	Basic	219.23	5700.00
		VDA	77.98	2027.70
		Total	297.21	7727.70
7	Distributors of Tobacco Leaves	Basic	211.53	5500.00
		VDA	77.98	2027.70
		Total	289.51	7527.70
8	Car / Jeep Driver	Basic	203.84	5300.00
		VDA	77.98	2027.70
		Total	281.82	7327.70
9	Loaders & Unloaders	Basic	196.15	5100.00
		VDA	77.98	2027.70
		Total	274.13	7127.70

10	Vehicle Cleaner	Basic	190.38	4950.00
		VDA	77.98	2027.70
		Total	268.36	6977.70
25				
Office Staff				
1	Manager	Basic	242.30	6300.00
		VDA	77.98	2027.70
		Total	320.28	8327.70
2	Assistant Manager	Basic	234.61	6100.00
		VDA	77.98	2027.70
		Total	312.59	8127.70
3	Cashier	Basic	226.92	5900.00
		VDA	77.98	2027.70
		Total	304.90	7927.70
4	Accountant	Basic	225.00	5850.00
		VDA	77.98	2027.70
		Total	302.98	7877.70
5	Stenographer/Computer Operater	Basic	219.23	5700.00
		VDA	77.98	2027.70
		Total	297.21	7727.70
6	Store keeper	Basic	211.53	5500.00
		VDA	77.98	2027.70
		Total	289.51	7527.70
7	Typist/ Data Entry Operater	Basic	211.53	5500.00
		VDA	77.98	2027.70
		Total	289.51	7527.70
8	Clerck (Graduate)	Basic	207.69	5400.00
		VDA	77.98	2027.70
		Total	285.67	7427.70
9	Clerks Grade-II (Non Graduates)	Basic	196.15	5100.00
		VDA	77.98	2027.70
		Total	274.13	7127.70
10	Office Boy/Peon/Watch man/Attender	Basic	188.46	4900.00
		VDA	77.98	2027.70
		Total	266.44	6927.70

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid D.A. at the rate of 3 Paise per point over and above 4284 points

7(a). BEEDI MAKING TOBACCO INDUSTRY

Notification No. KAE 113 LMW 2009 Dated :04-06-2012

Minimum Wages with effect from 01-04-2012

Cost of Living allowance to be paid over and above 4284 points

Cost of Living Index: 6205 – 4284 = 1921 points

Minimum wages and VDA from 01-04-2015 to 31-03-2016.

SCHEDULE

SL No.	Class of Employment	Minimum Rates of wages		
			Per Day	Per Month
1	BEEDIES : Beedi Rollers (including home workers) (Per 1000 beedis/ per day)	Basic	106.00	
		VDA	79.23	
		Total	185.23	
2	Beedi labeling rollers (including home workers) (Bundling of	Basic	120.00	
		VDA	79.23	
		Total	199.23	
			Per Day	Per Month
3	Foreman/ Beedi chakkar	Basic	234.61	6100.00
		VDA	79.23	2060.04
		Total	313.84	8160.04
4	Sigadi Worker/ Battiwalla /Tarayiwalla	Basic	223.07	5800
		VDA	79.23	2060.04
		Total	302.30	7860.04
5	Truck & Van Driver	Basic	223.07	5800.00
		VDA	79.23	2060.04
		Total	302.30	7860.04
6	Tobacco Mixer	Basic	219.23	5700.00
		VDA	79.23	2060.04
		Total	298.46	7760.04
7	Distributors of Tobacco Leaves	Basic	211.53	5500.00
		VDA	79.23	2060.04
		Total		
8	Car / Jeep Driver	Basic	203.84	5300.00
		VDA	79.23	2060.04
		Total	283.07	7360.04
9	Loaders & Unloaders	Basic	196.15	5100.00
		VDA	79.23	2060.04
		Total	275.38	7160.04
10	Vehicle Cleaner	Basic	190.38	4950.00
		VDA	79.23	2060.04
		Total	269.61	7010.04

Office Staff				
1	Manager	Basic	242.3	6300.00
		VDA	79.23	2060.04
		Total	321.53	8360.04
2	Assistant Manager	Basic	234.61	6100.00
		VDA	79.23	2060.04
		Total	313.84	8160.04
3	Cashier	Basic	226.92	5900.00
		VDA	79.23	2060.04
		Total	306.15	7960.04
4	Accountant	Basic	225.00	5850.00
		VDA	79.23	2060.04
		Total	304.23	7910.04
5	Stenographer/Computer Operator	Basic	219.23	5700.00
		VDA	79.23	2060.04
		Total	298.46	7760.04
6	Store keeper	Basic	211.53	5500.00
		VDA	79.23	2060.04
		Total	290.76	7560.04
7	Typist/ Data Entry Operator	Basic	211.53	5500.00
		VDA	79.23	2060.04
		Total	290.76	7560.04
8	Clerck (Graduate)	Basic	207.69	5400.00
		VDA	79.23	2060.04
		Total	286.92	7460.04
9	Clerks Grade-II (Non Graduates)	Basic	196.15	5100.00
		VDA	79.23	2060.04
		Total	275.38	7160.04
10	Office Boy/Peon/Watch man/Attender	Basic	188.46	4900.00
		VDA	79.23	2060.04
		Total	267.69	6960.04

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 3 Paise per point over and above 4284 points.

01. AGRICULTURAL WORKS**Notification No. KAE 30 LMW 2012 dated :14-05-2013**

Published in Gazette dated 14-05-2013

Minimum Wages With effect from 14-05-2013

Cost of Living Allowance to be paid over and above 4284 points

Cost of Living Index: 6537-4284 =2253 points

Minimum wages and VDA from 01-04-2016 to 31-03-2017.

SCHEDULE

Sl. No.	Category of work		Minimum Rates of wages			
			Per day			Per Month
			Dry Land	Wet Land	Garden Land	
			Rs. Ps.	Rs. Ps.	Rs. Ps.	
1	2		3	4	5	6
CATEGORY-A						
1	Up-rooting					
2	Excavating					
3	Tractor					
4	Ploughing					
5	Breaking lumps of soil	Basic	200.00	200.00	200.00	5200.00
6	Trimming of bunds	VDA	103.98	103.98	103.98	2703.60
7	Alignment & Leveling of bunds	Total	303.98	303.98	303.98	7903.60
8	Ploughing to form bunds					
9	Making beds for close broad casting					
10	Leveling the land for paddy cultivation					
11	Carrying out kunte and halube operations					
12	Working in bushes and carrying out kunte, halube operations to cover soil on seeds broadcasted					
13	Transportation of Manure					
14	Feeding Manure					

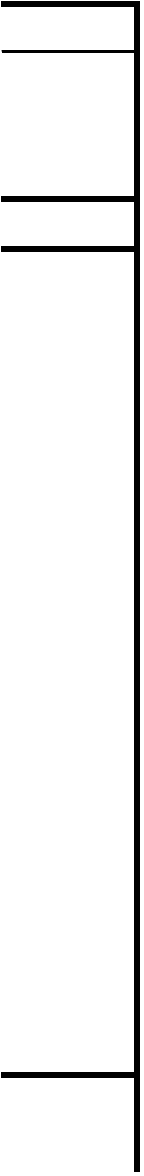
15	Feeding Chemical Manure					
11						
16	Trimming the seedlings mixing Chemical Manure					
17	Sowing					
18	Drill Sowing					
19	Transplanting					
20	Transplanting in dry land					
21	Irrigation					
22	Lifting water from picotta and lifting water					
23	Spacing by removal of intervening plants in paddy area					
24	Thinning of Sugarcane					
25	Mid term cultivation					
26	Winnowing					
27	Casting soil to the roots of garden crops, sugarcane, Maize and potato crops	Basic VDA	200.00 103.98	200.00 103.98	200.00 103.98	5200.00 2703.60
28	Plant protection operation					
29	To tie up Sugarcane to avoid swaying					
30	Harvesting					
	a) Cutting					
	b) Thrashing					
	c) Winnowing					
31	Transportation of produce					
32	Cleaning					
33	Plucking (in cotton crops)					
34	Other works					
35	Tandu Leaves (Beedi Leaves)- for one bundle		83.10	83.10	83.10	-
CATEGORY: B						
1	Watching over the Birds	Basic	200.00	200.00	200.00	5200.00
2	Driving out Birds from eating the crops	VDA	103.98	103.98	103.98	2703.60
3	Grazing cows and washing the cattle	Total	303.98	303.98	303.98	7903.60

4	Grazing cattle, sheep and goats				
5	Poultry and piggary farm works				
12					
	CATEGORY: C				
1	Jaggery making				
2	Curing Tobacco				
3	Immanulation in hybrids seeds production				
4	Pruning work in grape farms				
5	Harvesting coconut and arecanut				
6	Plucking coconut and arecanut				
7	Trimming and spraying work in areca nut and coconut farms				
8	De-husking coconut and arecanut				
9	Baking arecanut	Basic	200.00	200.00	200.00
10	Other works in areca-nut and coconut farms	VDA	103.98	103.98	103.98
11	Harvesting betel leaf and pepper	Total	303.98	303.98	303.98
12	Other works in plant nursery fruit and flowers cultivation				
13	Other works (Horticulture)				

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 4284 points.







02:AERATED WATER MANUFACTURING INDUSTRY

Notification No: KAE 10 LMW 2010 dated 25-01-2011

Published in Gazette dated 03-03-2011

Minimum Wages With effect from 03-03-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index:6537- 3944 = 2593 points

Minimum wages and VDA from 01-04-2016 to 31-03-2017

SCHEDULE

Sl. No.	Class of Employment		Minimum rates of Wages per Month	
			Zone-I	Zone-II
1	2		3	4
1	Manager	Basic	4331.30	4261.00
		VDA	3111.60	3111.60
2	Supervisor	Total	7442.90	7372.60
3	Salesman			
4	Clerk	Basic	3983.00	3949.00
5	Driver	VDA	3111.60	3111.60
6	Soda Manufacturer	Total	7094.60	7060.60
7	Assistant			
8	Helper	Basic	3725.00	3714.00
9	Mazdoor	VDA	3111.60	3111.60
10	Bottle Cleaner	Total	6836.60	6825.60
11	Bottle Distributor			

Zone - I: Bangalore City Agglomeration Areas and District Head Quarters Agglomeration Areas.

Zone - II: Other than the places mentioned in Zone - I.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A at the rate of 4 Paise per point over and above 3944 points.

7044.44

247.2

06. BAKERIES**Notification No. KAE 91 LMW 2008 dated 27-07-2011**

Published in Gazette dated 08-09-2011

Minimum Wages with effect from 01-04-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 6537- 3944 =2593 points

Minimum wages and VDA from 01-04-2016 to 31-03-2017.

SCHEDULE

Sl. No.	Class of Employment		Minimum rates of wages per month	
			Zone-I	Zone-II
1	2		3	4
1	Dough Maker	Basic VDA Total	4156.48 3111.60 7268.08	4099.14 3111.60 7210.74
2	Assistant Dough Maker	Basic VDA Total	4056.48 3111.60 7168.08	3999.14 3111.60 7110.74
3	Baker	Basic	4094.02	3936.36
4	Bench man	VDA Total	3111.60 7205.62	3111.60 7047.96
5	Manager	Basic VDA Total	4339.91 3111.60 7451.51	4281.48 3111.60 7393.08
6	Clerk	Basic VDA Total	4100.00 3111.60 7211.60	3997.00 3111.60 7108.60
7	Helper	Basic	3948.47	3732.69
8	Office Boy	VDA Total	3111.60 7060.07	3111.60 6844.29
9	Watchman	Basic	3686.39	3679.78
10	Any other category of employees which is not included above	V D A	3111.60	3111.60
11	Any other unskilled categories not included above.	Total	6797.99	6791.38

Zone -I: Bruhat Bangalore Mahanagara Palike and all specified Agglomeration Areas and all Muncipal Corporations in the State.

Zone - II: Other than the places mentioned in Zone - I.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 3944 points.

7(b). TOBACCO PROCESSING INDUSTRY**Notification No. KAE 34 LMW 2012 dated 09.01.2013**

Published in Gazette dated 09.01.2013

Minimum Wages with effect from dated: 09.01.2013

Cost of Living Allowance to be paid over and above 4284 points

Cost of Living Index: 6537– 4284 = 2253 points

Minimum Wages and VDA from 01.04.2016 to 31.03.2017.

SCHEDULE

Sl. No.	Class of Employment:	Minimum rates of wages		
1	2	3		
I.	Tobacco Processing (virginia cigarette)		Per Day	Per Month
1	Gauge man	Basic	211.53	5500.00
		VDA	116.98	3041.55
		Total	328.51	8541.55
2	Fuel man	Basic	205.00	5330.00
3	Graders	VDA	116.98	3041.55
		Total	321.98	8371.55
4	Packers	Basic	190.00	4940.00
5	General Workers	VDA	116.98	3041.55
		Total:	306.98	7981.55
6	Leaf Sweaker (Per Roll)	Rs. 1.50 (Per Roll)		
		V.D.A per day Rs. 116.98		
II.	Tobacco Processing (Beedi)			
1	Machinery Operators	Basic	195.00	5070.00
		VDA	116.98	3041.55
		Total	311.98	8111.55
2	Processing of Tobacco	Basic	190.00	4940.00
3	Tobacco Processing (Beedi)	VDA	116.98	3041.55
		Total	306.98	7981.55
4	Helpers/other workers	Basic	175.00	4550.00
		VDA	116.98	3041.55
		Total	291.98	7591.55
III.	Drivers			
1	Lorry Driver	Basic	220.00	5720.00
		VDA	116.98	3041.55
		Total	336.98	8761.55
		Basic	200.00	5200.00

2	Jeep/Car Driver	VDA	116.98	3041.55
		Total	316.98	8241.55
23				
IV	Office Staff:			
1	Manager/Personal Officer	Basic	243.84	6339.00
		VDA	116.98	3041.55
		Total	360.82	9380.55
2	Assistant Manager/ Assistant Personal Officer	Basic	235.00	6110.00
		VDA	116.98	3041.55
		Total	351.98	9151.55
3	Accountant	Basic	225.00	5850.00
		VDA	116.98	3041.55
		Total	341.98	8891.55
4	Cashier	Basic	220.00	5720.00
5	Stenographer/Computer Operator	VDA	116.98	3041.55
6	Store keeper	Total	336.98	8761.55
7	Typist/Data Entry Operator	Basic	215.00	5590.00
8	Clerk	VDA	116.98	3041.55
		Total	331.98	8631.55
9	Office boy/peon/ watchman/ attender/sweeper	Basic	175.00	4550.00
		VDA	116.98	3041.55

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4.5 Paise per point over and above 4284 points.

PRESENT CPI POINTS	6537
REVISED CPI POINTS	4284
DIFFERENCE IN CPI	2253
VDA RATE	4.5
VDA	3041.55
VDA	116.98

05. AUTOMOBILE ENGINEERING (INCLUDING SERVICING AND REPAIRING WORKS)

Notification No- KAE 27 LMW 2014 dated 30-07-2015

Published in Gazette dated : 31-07-2015

Cost of Living Allowance to be paid over and above 6205 points

Cost of Living Index: 6537-6205=332 points

Minimum wages and VDA from 01-04-2016 to 31-03-2017.

SCHEDULE

Sl. No.	Class of Employment	Minimum rates of wages per month													
		Zone-I		Zone-II		Zone - III									
		per day	per month	per day	per month	per day	per month								
I)		<u>Highly Skilled</u>													
1	Foreman	Basic	476.00	12376.00	464.00	12064.00	433.00	11258.00							
		VDA	15.32	398.40	15.32	398.40	15.32	398.40							
		Total	491.32	12774.40	479.32	12462.40	448.32	11656.40							
2	Supervisor Assistant Foreman	Basic	458.00	11908.00	446.00	11956.00	416.00	10816.00							
		VDA	15.32	398.40	15.32	398.40	15.32	398.40							
		Total	473.32	12306.40	461.32	12354.40	431.32	11214.40							
II)		Skilled Workeres													
1	Turner	Basic	437.00	11362.00	426.00	11076.00	397.00	10322.00							
2	Fitter														
3	Mechanic														
4	Welder														
5	Electrician								VDA	15.32	398.40	15.32	398.40	15.32	398.40
6	Time Keeper								Total	452.32	11760.40	441.32	11474.40	412.32	10720.40
7	Carpentor														
8	Painter														
9	Blacksmith														
10	Tin-Smith														
11	Upholstery Man														
12	Machinist														

13	Vulcanizer							
14	Others Skilled Worker							

19

III		Semi Skilled						
1	Assistant Fitter							
2	Assistant Electrician							
3	Assistant Blacksmith							
4	Assistant Welder							
5	Assistant Carpenter	Basic	423.00	10998.00	412.00	10712.00	385.00	10010.00
6	Assistant Turner	VDA	15.32	398.40	15.32	398.40	15.32	398.40
7	Assistant Greaser	Total	438.32	11396.40	427.32	11110.40	400.32	10408.40
8	Assistant Oilman							
9	Assistant Painter							
10	Salesman							
11	Assistant Mechanic							
12	Learners Or Apprentice							
13	Assistant Tinker							
14	Tyre Fitter							
15	Others Semi Skilled Worker							
IV Unskilled:		Un Skilled Worker						
1	Cleaner/ Helper	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
2	Attender/ Sweeper	VDA	15.32	398.40	15.32	398.40	15.32	398.40
3	Unskilled Other Workers	Total	400.32	10408.40	390.32	10148.40	365.32	9498.40
V		Drivers						
1	Lorry Driver	Basic	449.00	11674.00	437.00	11362.00	408.00	10608.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	464.32	12072.40	452.32	11760.40	423.32	11006.40
2	Car/Jeep Driver	Basic	421.00	10946.00	410.00	10660.00	383.00	9958.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	436.32	11344.40	425.32	11058.40	398.32	10356.40
3	Lorry/Car/Jeep Driver	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	400.32	10408.40	390.32	10148.40	365.32	9498.40

VI		Office Staff						
1	Manager/ Personal Officer	Basic	511.00	13286.00	497.00	12922.00	464.00	12064.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	526.32	13684.40	512.32	13320.40	479.32	12462.40
20								
2	Assistant Manager/ Assistant Personal Manager	Basic	494.00	12844.00	481.00	12506.00	449.00	11674.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	509.32	13242.40	496.32	12904.40	464.32	12072.40
3	Accountant	Basic	476.00	12376.00	464.00	12064.00	433.00	11258.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	491.32	12774.40	479.32	12462.40	448.32	11656.40
4	Cashier/ Sineor Clerk	Basic	467.00	12142.00	455.00	11830.00	425.00	11050.00
5	Stenographer/ Computer Operator	VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	482.32	12540.40	470.32	12228.40	440.32	11448.40
6	Store Keeper/ Telephone Helper							
7	Typist/Data Entry Operator	Basic	458.00	11908.00	446.00	11956.00	416.00	10816.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	473.32	12306.40	461.32	12354.40	431.32	11214.40
8	Clerk/Junior Clerk							
9	Office Boy/ Peon/Watchman/ Sweeper Attender	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	400.32	10408.40	390.32	10148.40	365.32	9498.40

Zone I: Shall comprise Bruhat Bengaluru Mahanagar Palike, All City corporations and Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters not covered in Zone- 1 .

Zone III: Shall comprise other areas which are not covered in Zone I & Zone II

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6205 points.

04: ARECANUT (SUPARI)**Notification No: KAE 54 LMW 2010 dated 14-09-2011**

Published in Gazette dated 14-09-2011

Minimum Wages With effect from 01-04-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index:6537-3944 =2593 points

Minimum wages and VDA from 01-04-2016 to 31-03-2017

SCHEDULE

Sl. No.	Class of Employment	Minimum rates of wages		
		Basic	VDA	Total
1	2	4	5	6
1	Manager	3915.00	3111.60	7026.60
2	Accountant	3819.00	3111.60	6930.60
3	Clerk	3740.00	3111.60	6851.60
4	Driver	3755.00	3111.60	6866.60
5	Attender	3577.00	3111.60	6688.60
6	Arecanut Powder Maker			
7	Arecanut Sheet Maker			
8	Filling Arecanut into Packets / Packers			
9	Arecanut Pickers / Seperators			
10	Counting of Arecanut Packets			
11	Carrying Arecanut			
12	Loading and Unloading			
13	Arecanut Seperators / Sorters			
14	Cleaners / Sweepers			
15	Hamalis			
16	Cutting / Mixing			

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A at the rate of 4 Paise per point over and above 3944 points.

10. BRICKS INDUSTRY

Notification No. KAE 6 LMW 2011 dated 23.01.2012

Published in Gazette dated 24.01.2012

Minimum Wages With effect from 01.04.2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 6537 - 3944 = 2593 points

Minimum wages and VDA from 01.04.2016 to 31.03.2017.

SCHEDULE

Sl. No.	Class of Employment	Minimum Wages	
1	2	3	4
A	FACTORY WORKERS:	Per day	VDA Rs. 119.67 per day
1	Brick Slicers	154.57	
2	Brick Burners	156.67	
3	Clay mixers		
4	Fire wood slitters	152.47	
5	Kiln repairer		
B	TABLE MOULD BRICKS:	Per Lorry Loading	VDA Rs. 119.67 per day
1	Clay transporter, loaders, unloaders (in a group of 4 general assistants)	172.42	
2	Clay Kneaders	151.42	
3	Bricks Moulding (with 5 assistants)	199.42	
4	Kiln setters (1,000 bricks)	166.87	
5	Engaged in putting coal or fire wood	360.37	
6	Loading / unloading of bricks to lorry (per 1,000 Bricks)	144.07	
7	Sorting separating Burnt Bricks	152.47	
C	HAND MOULDING BRICKS:		VDA Rs. 119.67 per day
1	Bricks slicers (with 10 assistants per 1,000 bricks)	174.52	
2	Kiln Settlers (settling for 1000 bricks)	155.62	
3	Putting coal and fire wood (per kiln)	514.72	
4	Arani Makers per line	87.37	
5	Loaders / unloaders of Burnt Bricks (per 1000 bricks)	138.82	
6	Sorting Burnt Bricks (per day)	152.47	
7	Driver	Basic VDA	4054.84 3111.60

8	Cleaner	Basic VDA Total	3746.13 3111.60 6857.73
D	OFFICE STAFF:	Per Month	
1	Manager	Basic VDA Total	5984.94 3111.60 9096.54
2	Accountant	Basic VDA Total	5771.22 3111.60 8882.82
3	Stenographer	Basic VDA Total	4697.32 3111.60 7808.92
4	Typist	Basic	4597.32
5	Cashier	VDA	3111.60
6	Clerk	Total	7708.92
7	Store Keeper	Basic VDA Total	4397.32 3111.60 7508.92
8	Watchman	Basic VDA	4187.32 3111.60
	Attender / Office Boy / Office Peon	Total	7298.92
E	Super Vision Staff	Per Month	
1	Foreman	Basic VDA Total	5871.58 3111.60 8983.18
2	Supervisor	Basic VDA Total	5771.22 3111.60 8882.82

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 3944 points.

03. AGARBATHI INDUSTRY

Notification No. KAE 8 LMW 2014 dated 04-08-2015

Published in Gazette dated :24-09-2015

Minimum Wages With effect from 02-04-2009

Cost of Living Allowance to be paid over and above 6205 points

Cost of Living Index: 6537 - 5780= 757 points

Minimum wages and VDA from 01-04-2016 to 31-03-2017.

SCHEDULE

Sl.No.	Class of Employment	Monthly Wages		
		Basic	VDA	Total
1				
a	Supervisor	8,900.00	908.40	9,808.40
b	Lab Technician	8,600.00	908.40	9,508.40
c	Lab Assistant	8,400.00	908.40	9,308.40
2	Agarabathi Rollers (Rates per 1000 bathis rolled)			
		Rates	VDA	
a	Grinded patti less than 9'' (thin,medium,thick)	43.00	VDA Rs. 34.93 Per Day	
b	Grinded patti 9''-10'' (thin,medium,thick)	46.50		
c	Grinded flora (durbar) patti upto 9'' (thin,medium,thick)	43.00		
3	PACKERS:			
A	Packets	Rates per 12 packets		
a)	Packets of less than 15 grams	1.50	VDA Rs. 34.93 Per Day	
b)	Packs of 15 grams to 50 gms	1.55		
c)	Packs of more than 160 gms	1.90		
d)	Packs of 51 grams to 160 gms	2.40		
e)	2 in 1 packs	1.60		
g)	4 in 1 packs	2.35		
	2 in 1 gms			
	5 in 1 packs	2.80		
h)	7 in 1 packs	3.40		

	15			
1)		1.50	VDA Rs. 34.93 Per Day	
2)	Packs of 51 grams to 170 gms	1.55		
3)	Packs of more than 171 grams to 50 gms	1.60		
1	Packs of more than 15 grams	2.00	VDA Rs. 34.93 Per Day	
4	Bundle Packing			
		Minimum wages rates per K G		
1	100 Grams Bundles	3.50	VDA Rs. 34.93 Per Day	
2	100 Grams Bundles to 250 Grams Bundls	3.25		
4	Grinders mixers, coaters, loaders and all employees Batti Machine Operators , Carton Packers	Daily	VDA Rs. 34.93 Per Day	
	Office Staff		Per month	
1	Manager/ Personal Officer	Basic VDA Total	9150.00 908.40 10058.40	
2	Assistant Manager/ Assistant Personal Manager	Basic VDA Total	8900.00 908.40 9808.40	
3	Accountant, Cashier/ Sineor Clerk, Store Keeper/	Basic VDA Total	8500.00 908.40 9408.40	
4	Stenographer/ Computer Operator/ Receptionist	Basic VDA Total	8350.00 908.40 9258.40	
5	Typist	Basic VDA Total	8000.00 908.40 8908.40	
6	Office Boy/ Peon/Watchman/ Sweeper Attender/ House Keeping	Basic VDA Total	7350.00 908.40 8258.40	
7	Drivers		Per month	
1	Lorry Driver	Basic VDA Total	8300.00 908.40 9208.40	
2	Car/Jeep Driver 3 Wheel Vechicle	Basic	7900.00	

2	Drivers	VDA	908.40	
		Total	8808.40	
3	Lorry/Car/Jeep Driver	Basic	7400.00	
		VDA	908.40	
		Total	8308.40	
16				
		Per day		
4	Loaders and Unloaders	Basic	310.00	
		VDA	34.93	
		Total	344.93	
5	General Workers	Basic	295.00	

V.D.A :In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 5780 points.

V.D.A :In addition to the basic wages, all Category of **Empl**
in the state shall be paid V.D.A. at the rate of **4 Paise per point over and**
5780 points.

|

oyees
above

08. BISCUIT MANUFACTURING INDUSTRY**Notification No. KAE 88 LMW 2008 dated 25.3.2011**

Published in Gazette dated 28.3.2011

Minimum Wages with effect from 01.04.2010

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index:6537- 3944 = 2593 points

Minimum wages and VDA from 01.04.2016 to 31.03.2017.

SCHEDULE

Sl. No.	Class of Employment		Minimum Rates of Wages per month	
			Zone.I	Zone.II
I	Skilled:	Basic	3743.10	3711.14
		VDA	3111.60	3111.60
		Total	6854.70	6822.74
1	Fitter			
2	Electrician			
II	Semi Skilled:	Basic	3596.67	3582.14
		VDA	3111.60	3111.60
		Total	6708.27	6693.74
1	Workers engaged in the Manufacture of Biscuits			
2	Packer			
III	Un.Skilled:	Basic	3596.67	3582.14
		VDA	3111.60	3111.60
		Total	6708.27	6693.74
1	Helper			
IV	Office Staff:	Basic	4066.03	4028.65
		VDA	3111.60	3111.60
		Total	7177.63	7140.25
1	Supervisor			
2	Accountant			
3	Clerk	Basic	3901.86	3767.36
		VDA	3111.60	3111.60
		Total	7013.46	6878.96
4	Cashier	Basic	3931.63	3909.58
		VDA	3111.60	3111.60
		Total	7043.23	7021.18
5	Clerk.cum.Steno	Basic	4066.03	4027.95
		VDA	3111.60	3111.60
		Total	7177.63	7139.55
6	Watchman Office Boy	Basic	3598.67	3582.14
		VDA	3111.60	3111.60
		Total	6710.27	6693.74

Zone - I: Bangalore City Agglomeration Area**Zone- II:** Other than places mentioned in Zone I

**11(a). WOOD WORK INCLUDING CARPENTRY INDUSTRY AND SAW MILL
INDUSTRY**

Notification No. KAE 64 LMW 2010 dated 12.10.2011

Published in Gazette dated 13.10.2011

Minimum Wages With effect from 01.04.2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 6537 -3944 = 2593 points

Minimum wages and VDA from 01.04.2016 to 31.03.2017.

SCHEDULE

Sl. No.	Class of Employment		Minimum rates of wages per day	
			Zone.I	Zone.II
1	2		3	4
Unskilled & Helpers:				
1	Learner / Apprentice	Basic	148.00	146.10
		VDA	119.67	119.67
2	Manual Worker	Total	267.67	265.77
Semi skilled:				
1	Assistant Carpenter	Basic VDA Total	152.00 119.67 271.67	149.88 119.67 269.55
2	Packer			
3	Assistant Polisher			
4	Packing with wooden crates			
Skilled:				
1	Carpenter (including furniture making & wood workers in building)	Basic	156.00	153.69
		VDA	119.67	119.67
		Total	275.67	273.36
2	Polish man			
3	Upholstry worker Gr.II			
Highly Skilled:				
1	Pattern Maker	Basic	160.00	157.50
		VDA	119.67	119.67
2	Interior Decorator	Total	279.67	277.17
3	Upholstry Maker			
General Category:				
1	(Excluding labourers) Clerical Staff	Basic	148.10	144.95
		VDA	119.67	119.67
		Total	267.77	264.62
2	Peon	Basic	144.43	143.37
		VDA	119.67	119.67

3	Sweeper	Total	264.10	263.04
4	Hamali			
33				
1	Unskilled:			
	Hamali	Basic	143.37	
2		VDA	119.67	
	Helpers	Total	263.04	
1	Semi-Skilled:			
	Helper to Machine	Basic	146.53	
2		VDA	119.67	
3	Hand Sawyer and Trolleyman	Total	266.20	
1	Skilled:			
2	Machine Bench Operator /Maistry	Basic	152.18	
3	Saw Sharpners	VDA	119.67	
	Circular operator	Total	271.85	
1	General Category:			
	Clerical Staff	Basic	147.05	
		VDA	119.67	
		Total	266.72	
2	Watchman	Basic	144.43	
		VDA	119.67	
		Total	264.10	

Zone-I: Bruhut Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporations in the State.

Zone-II: Other than places mentioned in Zone-I-

V-D-A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A at the rate of 4 Paise per point over and above

09. BRASS, COPPER AND ALUMINIUM UTENSILS MANUFACTURING INDUSTRY**Notification No. KAE 31 LMW 2012 dated 09.01.2013**

Published in Gazette dated 09.01.2013

Minimum Wages With effect from 09.01.2013

Cost of Living Allowance to be paid over and above 4284 points

Cost of Living Index : 6537 - 4284 = 2253 points

Minimum wages and VDA from 01.04.2016 to 31.03.2017.

SCHEDULE

Sl. No.	Class of Employment		Minimum rates of Wages per month			
			Zone.I		Zone.II	
1	2		3		4	
I. Highly Skilled:			Per Day	Per Month	Per Day	Per Month
1	Manager	Basic	240.00	6240.00	220.76	5740.00
		VDA	103.98	2703.60	103.98	2703.60
		Total	343.98	8943.60	324.74	8443.60
2	Foreman	Basic	225.00	5850.00	205.76	5350.00
		VDA	103.98	2703.60	103.98	2703.60
		Total	328.98	8553.60	309.74	8053.60
3	Technical Supervisor	Basic	215.00	5590.00	195.00	5070.00
		VDA	103.98	2703.60	103.98	2703.60
		Total	318.98	8293.60	298.98	7773.60
II. Skilled:						
1	Maistry	Basic	210.00	5460.00	195.00	5070.00
		VDA	103.98	2703.60	103.98	2703.60
		Total	313.98	8163.60	298.98	7773.60
2	Machinist	Basic	200.00	5200.00	190.00	4940.00
		VDA	103.98	2703.60	103.98	2703.60
		Total	303.98	7903.60	293.98	7643.60
3	Turner / Turner Die.Polisher					
4	Operator					
5	Welder					
6	Fitter					
7	Melter					
8	Moulder					
9	Spinner cum Pattern Maker	Basic	190.86	4962.36	180.00	4680.00
10	Electro Plater	VDA	103.98	2703.60	103.98	2703.60

11	Spinner	Total	294.84	7665.96	283.98	7383.60
28						
12	Vessel Maker					
13	Rolling Machine Operator Hot Print					
14	Chemical Coater	Basic	190.86	4962.36	180.00	4680.00
15	Spray Painter	VDA	103.98	2703.60	103.98	2703.60
16	Press Man / Press Operator	Total	294.84	7665.96	283.98	7383.60
17	Chalk Polisher / Buff Polisher					
18	Billet Heating furnace man					
19	Unlink of furnace man rolling handicraftsman					
20	Hot rolling machine operator back					
21	Cold rolling machine operator front					
22	Polisher					
23	Grinder					
24	Worker fixing handle to kolaga vessels and other skilled labourers					
III. Semi Skilled:						
1	Fixing vessels handles					
2	Tinker					
3	Assistant Pressman					
4	Cold rolling machine operator back					
5	Cold rolling pressure man					
6	Rolling Cutting					
7	Circle cutter	Basic	185.25	4816.50	175.00	4550.00
8	Sharing machine operator	VDA	103.98	2703.60	103.98	2703.60
9	Hand cutter	Total	289.23	7520.10	278.98	7253.60
10	Bidding machine operator					
11	Asiyiling furnace man utensils					

12	Assembling Recitions fitting & similar hand					
13	Drilling					
			29			
15	Wireman					
16	Other Semi.Skilled Labourers					

IV. Un -Skilled:						
1	Helper					
2	Watchman					
3	Mazdoor					
4	Packer					
5	Washer man					
6	Scarper	Basic	180.00	4680.00	170.00	4420.00
7	Sweeper	VDA	103.98	2703.60	103.98	2703.60
8	Picking / Cleaning / Dulai Mazdoor	Total	283.98	7383.60	273.98	7123.60
9	Cleaners					
10	Peon & other un.skilled labourers not shown					
V. Office Staff:						
		Basic	243.84	6339.00	224.61	5879.99
1	Manager/Personal Officer	VDA	103.98	2703.60	103.98	2703.60
		Total	347.82	9042.60	328.59	8583.59
		Basic	235.00	6110.00	215.76	5610.00
2	Assistant Manager/ Assistant Personal Officer	VDA	103.98	2703.60	103.98	2703.60
		Total	338.98	8813.60	319.74	8313.60
		Basic	225.00	5850.00	205.76	5350.00
3	Accountant	VDA	103.98	2703.60	103.98	2703.60
		Basic	220.00	5720.00	200.76	5220.00
4	Cashier	Basic	220.00	5720.00	200.76	5220.00
		VDA	103.98	2703.60	103.98	2703.60
5	Stenographer/Computer Operator	Total	323.98	8423.60	304.74	7923.60
6	Store keeper					
		Basic	215.00	5590.00	195.76	5090.00
7	Typist/Data Entry Operator	VDA	103.98	2703.60	103.98	2703.60
		Total	318.98	8293.60	299.74	7793.60
8	Clerk					
		Basic	175.00	4550.00	170.00	4420.00
9	Office boy/peon/attender	VDA	103.98	2703.60	103.98	2703.60
		Total	278.98	7253.60	273.98	7123.60

Zone-I: Bruhut Bangalore Mahanagara Palike and Agglomeration Areas and other
Zone-II: Other than places mentioned in Zone.I.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A at the rate of 4 Paise per point over and above 4284 points.

11(b) WOEE WORK INCLUDING MATCH WORKS (MATCH BOX) INDUSTRY

Notification No. KAE 15 LMW 2010 dated 25.01.2011

Published in Gazette dated 3.3.2011

Minimum Wages With effect from 01.04.2010

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 6537- 3944 = 2593 points

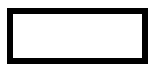
Minimum wages and VDA from 01.04.2016 to 31.03.2017.

SCHEDULE

Sl. No.	Class of Employment	Minimum rates of	
		per month	
1	2	3	4
1	Foreman	Basic	4682.20
		VDA	3111.60
		Total	7793.80
2	Manager	Basic	4615.20
3	Supervisor	VDA	3111.60
		Total	7726.80
4	Chemist	Basic	4451.20
		VDA	3111.60
		Total	7562.80
5	Driver	Basic	4239.20
		VDA	3111.60
		Total	7350.80
6	Frame Carrier	Basic Total	4042.20 7153.80
7	Helper		
9	Applying Chemical to Sticks		
10	Peon		
11	Accountant	Basic	4384.20
		VDA	3111.60
		Total	7495.80
12	Clerk/Typist	Basic	4146.20
13	Dipper	VDA	3111.60
		Total	7257.80

Minimum Wages for Piece Rate work for labourer (per Gross)		Per day	Per Month
1	Box Making	Basic VDA Total	155.20 119.67 274.87
2	Box Filling		
3	Bending, Rolling & Packing		
4	Match Box Labeling		
5	Frame Filling		

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 3944 points.



11(c). WOOD WORK INCLUDING PLYWOOD INDUSTRY**Notification No. KAE 66 LMW 2010 dated 14.9.2011**

Published in Gazette dated 14.9.2011

Minimum Wages With effect from 01.04.2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 6537 - 3944 = 2593 points

Minimum wages and VDA from 01.04.2016 to 31.03.2017

SCHEDULE

Sl. No.	Class of Employment		Minimum rates of wages	
			Per day	Per month
1	2		3	4
	<u>Un Skilled:</u>	Basic	136.44	3547.44
1	Mazdoors	VDA	119.67	3111.60
3	Log Stockers	Basic	138.54	3602.04
4	Waste Removers	VDA	119.67	3111.60
		Total	258.21	6713.64
	<u>Semi Skilled:</u>			
1	Table off bearers in peeling Machines			
2	Veneer Treating operator			
3	Clippers			
4	Slicer Operators			
5	Joint Operators			
6	Off bearers in the Driver Machine			
7	Sorters	Basic	141.84	3687.84
8	Glue Mixers	VDA	119.67	3111.60
9	Press Operators	Total	261.51	6799.44
10	Sanding Operators			
11	Trimmers			
12	Plate Boilers			
13	Plate Loaders			
14	Plate UnLoaders			
15	Polishers			

16	Sanders			
17	Fireman			

36

<u>Skilled:</u>				
1	Cross Cutting Veneers	Basic	147.07	3823.82
2	Assemblers	VDA	119.67	3111.60
3	Carpenters Grade-II	Total	266.74	6935.42
<u>Highly Skilled:</u>				
1	Workshop Mechanics			
2	Operators			
3	Turners and Moulders			
4	Peeling Leather Operators	Basic	151.48	3938.48
5	Blacksmiths	VDA	119.67	3111.60
6	Boiler Charge man	Total	271.15	7050.08
7	Senior Operators			
8	Electricians			
<u>Office Staff:</u>				
		Basic	141.90	3689.40
1	Accountant (Grade-I)	VDA	119.67	3111.60
2	Clerks (Graduates)	Total	261.57	6801.00
3	Clerks (Matriculates)	Basic	138.54	3602.04
4	Typists	VDA	119.67	3111.60
		Total	258.21	6713.64
<u>General Categories:</u>				
1	Watchman	Basic	136.44	3547.44
2	Peons	VDA	119.67	3111.60
3	Sweepers	Total	256.11	6659.04

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 3944 points.

|

11(d). WOOD WORK INCLUDING TIMBER DEPOT

Notification No. KAE 18 LMW 2010 dated 25.1.2011

Published in Gazette dated 3.3.2011

Minimum Wages With effect from 01.04.2010

Cost of Living Allowance to be paid over and above 3944 points

Minimum wages and VDA from 01.04.2016 to 31.03.2017.

SCHEDULE

Sl. No.	Class of Employment		Minimum rates of wages per month	
			Zone-I	Zone-II
1	2		3	4
	1. HIGHLY SKILLED			
1	Foreman	Basic VDA Total	4385.20 3111.60 7496.80	4316.20 3111.60 7427.80
2	Supervisor	Basic VDA Total	4301.20 3111.60 7412.80	4235.20 3111.60 7346.80
II	SKILLED			
1	Maistry			
2	Sawman			
3	Electrician			
4	Lathe operator			
5	Boiler operator			
6	Mechanic			
7	Carpenter			
8	Blacksmith			
9	Turner			
10	Welder			
11	Moulder			
12	Cutter			
13	Fitter	Basic	4217.20	4153.20
14	Plant operator	VDA	3111.60	3111.60
15	Operator.Band saw and Re.saw operator	Total	7328.80	7264.80
16	Polisher			
17	Saw Sharper			
18	Packing cases saw Operator			

19	Crane operator/Cross cutting machine operator			
20	Other skilled workers			
		38		
21	Driver/Engine driver	Basic	3971.20	3901.20
		VDA	3111.60	3111.60
		Total	7082.80	7012.80
III	SEMI SKILLED			
1	Pack.Sawer			
2	Making wood nice machine operator			
3	Crop Cutter			
4	Packer (Packing of wooden Box)			
5	Making of packing box	Basic	4044.20	3975.20
6	Saw operator helper	VDA	3111.60	3111.60
7	Log helper	Total	7155.80	7086.80
8	Other semi.skilled workers			
IV	UNSKILLED			
1	Assistant / Helper			
2	Cartman/saw dust remover			
3	Mazdoor			
4	Timber Carrier			
5	General Helper			
6	Bundling, packing, Loading and unloading workers	Basic	3786.20	3775.20
		VDA	3111.60	3111.60
7	Head load workers	Total	6897.80	6886.80
8	Band saw, resaw and sarkal saw helper/watchman and other unskilled workers			
V	OFFICE STAFF			
1	Manager	Basic	4301.20	4232.20
		VDA	3111.60	3111.60

		Total	7412.80	7343.80
2	Accountant	Basic	4077.20	4020.20
3	Cashier	VDA	3111.60	3111.60
4	Stenographer	Total	7188.80	7131.80
39				
5	Clerk	Basic	4044.20	3976.20
	Typist	VDA	3111.60	3111.60
6	Salesman	Total	7155.80	7087.80
7				
8	Office Boy	Basic	3786.20	3775.20
		VDA	3111.60	3111.60
		Total	6897.80	6886.80

Zone I: Bangalore City Agglomeration Area. Other City

Corporation Area and Agglomeration Area in the State notified by City Planning Department and City

Corporation notified areas regularly.

Zone II: Other than places mentioned in Zone I.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 3944 points.

12. CARDAMOM MALAIS AND CARDAMOM GARDENS

Notification No. KAE 65 LMW 2010 dated 14-9-2011

Published in Gazette dated 14-9-2011

Minimum Wages With effect from 01-04-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 6537- 3944 = 2593points

Minimum wages and VDA from 01-04-2016 to 31-03-2017.

Sl. No.	Class of Employment	Minimum Rates of Wages payable			
		Per day		Per Month	
1	2	3		4	
1	Adult	Basic	139.80	-	
		VDA	119.67		
		Total	259.47		
2	Adolescent	Basic	121.64	-	
		VDA	119.67		
		Total	241.31		
3	Supervisor / Maistry	-		Basic	4158.73
				VDA	3111.60
				Total	7270.33

V.D.A: In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A at the rate of 4 Paise per point over the above 3944 Points

13. CASHEW INDUSTRY

Notification No. KAE 82 LMW 2007 dated 04.07.2012

Minimum Wages With effect from 01.04.2012

Cost of Living Allowance to be paid over and above 4284 points

Cost of Living Index:6537- 4284 = 2253 points

Minimum wages and VDA from 01.04.2016 to 31.03.2017.

SCHEDULE

Sl. No.	Class of Employment	Minimum Rates of Wages		
1	2			
I.	PIECE RATES			
1	Sheller: hand	Rs. 18.50 per kg of shelled whole kernels delivered at the weighing machine	VDA at the rate Rs. 103.98 per day	
2	Sheller: Machine	Rs. 14.50 per kg of shelled whole kernels delivered at the weighing machine		
3	Peelers	Rs. 18.50 per kg of shelled whole kernels delivered at the weighing machine.		
4	Peeling Pieces	Rs. 5.25 per kg of peeled pieces		
II	TIME RATES FOR ADULTS		Per day	Per month
1	Tin can manufacturers/ soldering workers/ Fitters & Mechanics	Basic	180.00	4680.00
		VDA	103.98	2703.60
		Total	283.98	7383.60
2	Bag carries / Roasters/ Dry yards Workers (Heavy duty)			
3	Roasters/Packers/ Graders/Sorters	Basic	178.00	4628.00
		VDA	103.98	2703.60
		Total	281.98	7331.60
4	Watchman / Peon/ Office Boys/ Attenders/ Yard women (light duty) And Creche Ayahs	Basic	175.00	4550.00
		VDA	103.98	2703.60
		Total	278.98	7253.60
III	Canteen Workers			
1	Cook & coffee / tea maker	Basic	180.00	4680.00
		VDA	103.98	2703.60
		Total	283.98	7383.60
2	Servers & Suppliers	Basic	177.00	4602.00
		VDA	103.98	2703.60
		Total	280.98	7305.60
3	Cleaners /Helper /Scavengers	Basic	175.00	4550.00
		VDA	103.98	2703.60

	/ scavengers	Total	278.98	7253.60
45				
IV General Workers				
1	Expeller Workers	Basic VDA Total	176.00 103.98 279.98	4576.00 2703.60 7279.60
2	Assistant Operator			
3	Fireman			
4	Lever Operator			
5	Roaster nut carriers			
6	Assistant Tinkers			
7	Markers & Stencillers			
8	Vita Packers			
V Drivers				
1	Lorry Driver	Basic VDA Total	210.00 103.98 313.98	5460.00 2703.60 8163.60
2	Car/Jeep Driver	Basic VDA Total	195.00 103.98 298.98	5070.00 2703.60 7773.60
3	Lorry/Jeep/Car Cleaner	Basic VDA Total	175.00 103.98 278.98	4550.00 2703.60 7253.60
VI Staff:				
1	Manager/Personal Officer	Basic VDA Total	244.00 103.98 347.98	6344.00 2703.60 9047.60
2	Assistant Manager/ Assistant Personal Officer	Basic VDA Total	235.00 103.98 338.98	6110.00 2703.60 8813.60
3	Accountant	Basic VDA Total	225.00 103.98 328.98	5850.00 2703.60 8553.60
4	Cashier	Basic VDA	220.00 103.98	5720.00 2703.60
5	Stenographer/Computer Operator	Total	323.98	8423.60
6	Store keeper			
7	Typist/Data Entry Operator	Basic VDA	215.00 103.98	5590.00 2703.60
8	Clerk	Total	318.98	8293.60
9	Office boy/peon/ watchman/Attender	Basic VDA Total	175.00 103.98 278.98	4550.00 2703.60 7253.60

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 4284 points.

15.(a) PLANTATION LABOUR-CHINCONA, RUBBER, TEA

Notification No. KAE 27 LMW 2012 dated :14-05-2013

Published in Gazette dated : 14-05-2013

Cost of Living Allowance to be paid over and above points

Cost of Living Index:6537 - 4624 = 1913 points

Minimum wages and VDA from 01-04-2016 to 31-03-2017.

SCHEDULE

Sl. No.	Class of Employment	Minimum rates of wages payable		
			Per day	Per Month
1	2		3	4
I	PART-I			
I	Cinchona, Tea, Coffee And Mixed Plantation Mazdoors.	Basic	175.00	4550.00
		VDA	88.29	2295.60
		Total	263.29	6845.60
PART-II				
II	RUBBER PLANTATIONS:			
	1. Mazdoors	Basic	175.00	4550.00
		VDA	88.29	2295.60
	2. Rubber Tapers	Total	263.29	6845.60
III	Supervisores / Masteries	Basic	230.00	5980.00
		VDA	88.29	2295.60
		Total	318.29	8275.60

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 4624 points.

**15.(b) PLANTATION LABOUR. CHINCONA, RUBBER, TEA OR
COFFEE PLANTATIONS (NON-STAFF)**

Notification No. KAE 28 LMW 2012 dated :14.05.2013

Published in Gazette dated 14.05.2013

Cost of Living Allowance to be paid over and above 4624 points

Cost of Living Index: 6537 - 4624= 1913 points

Minimum wages and VDA from 01.04.2016 to 31.03.2017.

SCHEDULE

Sl. No.	Class of Employment	Minimum rates of wages		
			Per day	Per Month
1	2		3	4
PART.I				
1	CHINCONA, TEA, COFFEE OR MIXED PLANTATION			
1	Electrical Wireman	Basic	200.00	5200.00
		V D A	88.29	2295.60
2	Mechanic	Total	288.29	7495.60
3	Heavy vehicle driver	Basic	190.00	4940.00
		V D A	88.29	2295.60
		Total	278.29	7235.60
4	Car & Tractor Driver	Basic	180.00	4680.00
		V D A	88.29	2295.60
		Total	268.29	6975.60
I.	SKILLED:			
1	Carpenter	Basic	175.20	4555.20
		V D A	88.29	2295.60
2	Blacksmith	Total	263.49	6850.80
	UNSKILLED:			
1	Tappalman	Basic	170.00	4420.00
2	Sweeper	V D A	88.29	2295.60
3	Attender	Total	258.29	6715.60
4	Helper			
PART-II				
	RUBBER PLANTATIONS:			
1	Electrical Wireman	Basic	200.00	5200.00
		V D A	88.29	2295.60
2	Mechanic	Total	288.29	7495.60
3	Heavy vehicle driver	Basic	190.00	4940.00
		V D A	88.29	2295.60
		Total	278.29	7235.60
4	Car & Tractor Driver	Basic	180.00	4680.00
		V D A	88.29	2295.60
		Total	268.29	6975.60

SKILLED:				
1	Carpenter	Basic	175.20	4555.20
		V D A	88.29	2295.60
		Total	263.49	6850.80
2	Blacksmith			
UNSKILLED:				
1	Tappalman	Basic	170.00	4420.00
2	Sweeper	V D A	88.29	2295.60
3	Attender/ Helper	Total	258.29	6715.60
Office Staff:				
1	Manager/Personal Officer	Basic	243.80	6339.00
		V D A	88.29	2295.60
		Total	332.09	8634.60
2	Assistant Manager/ Assistant Personal Officer	Basic	235.00	6110.00
		V D A	88.29	2295.60
		Total	323.29	8405.60
3	Accountant	Basic	225.00	5850.00
		V D A	88.29	2295.60
		Total	313.29	8145.60
4	Cashier	Basic	220.00	5720.00
5	Stenographer/Computer Operator	V D A	88.29	2295.60
6	Store keeper	Total	308.29	8015.60
7	Typist/Data Entry Operator	Basic	215.00	5590.00
		V D A	88.29	2295.60
8	Clerk	Total	303.29	7885.60
9	Office boy/peon/watchman/attender	Basic	170.00	4420.00
		V D A	88.29	2295.60
		Total	258.29	6715.60

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 4624 points.

11(e). WOOD WORK INCLUDING VENEER INDUSTRY

Notification No. KAE 22 LMW 2014 dated 30.07.2015

Published in Gazette dated 31.07.2015 Minimum wages with effect from 01-04-2015

Cost of Living Allowance to be paid over and above 6205 points

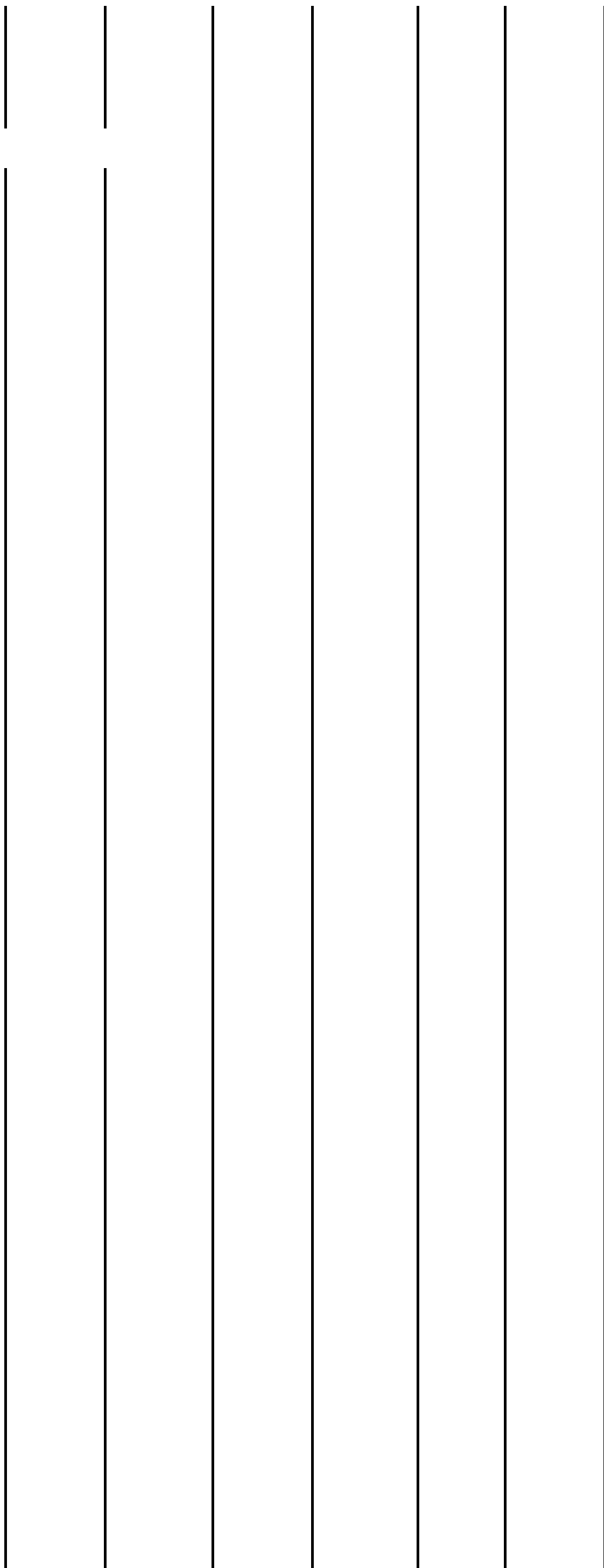
Cost of Living Index:6537- 6205 = 332 points

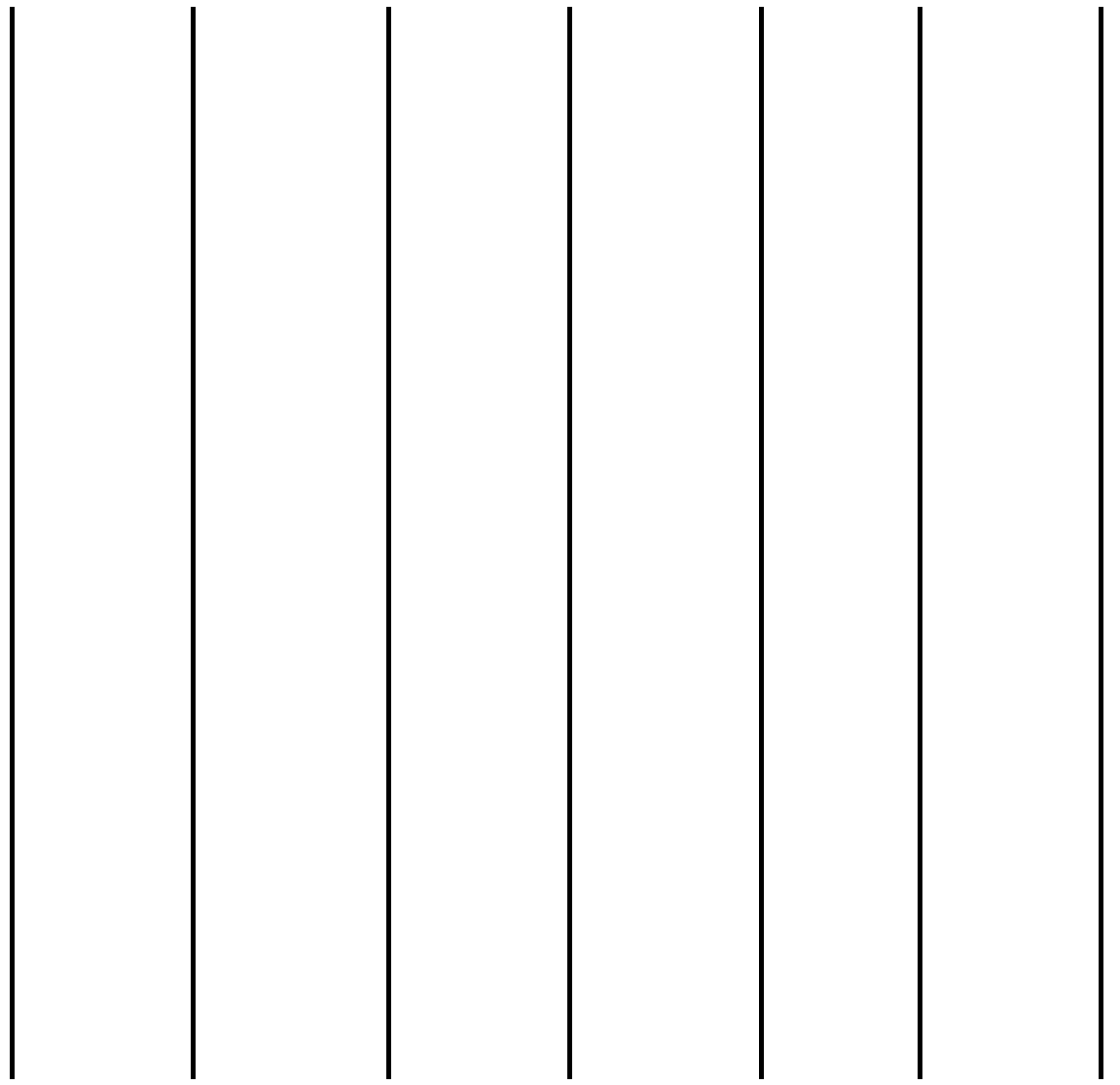
Minimum wages and VDA from 01.04.2016 to 31.03.2017.

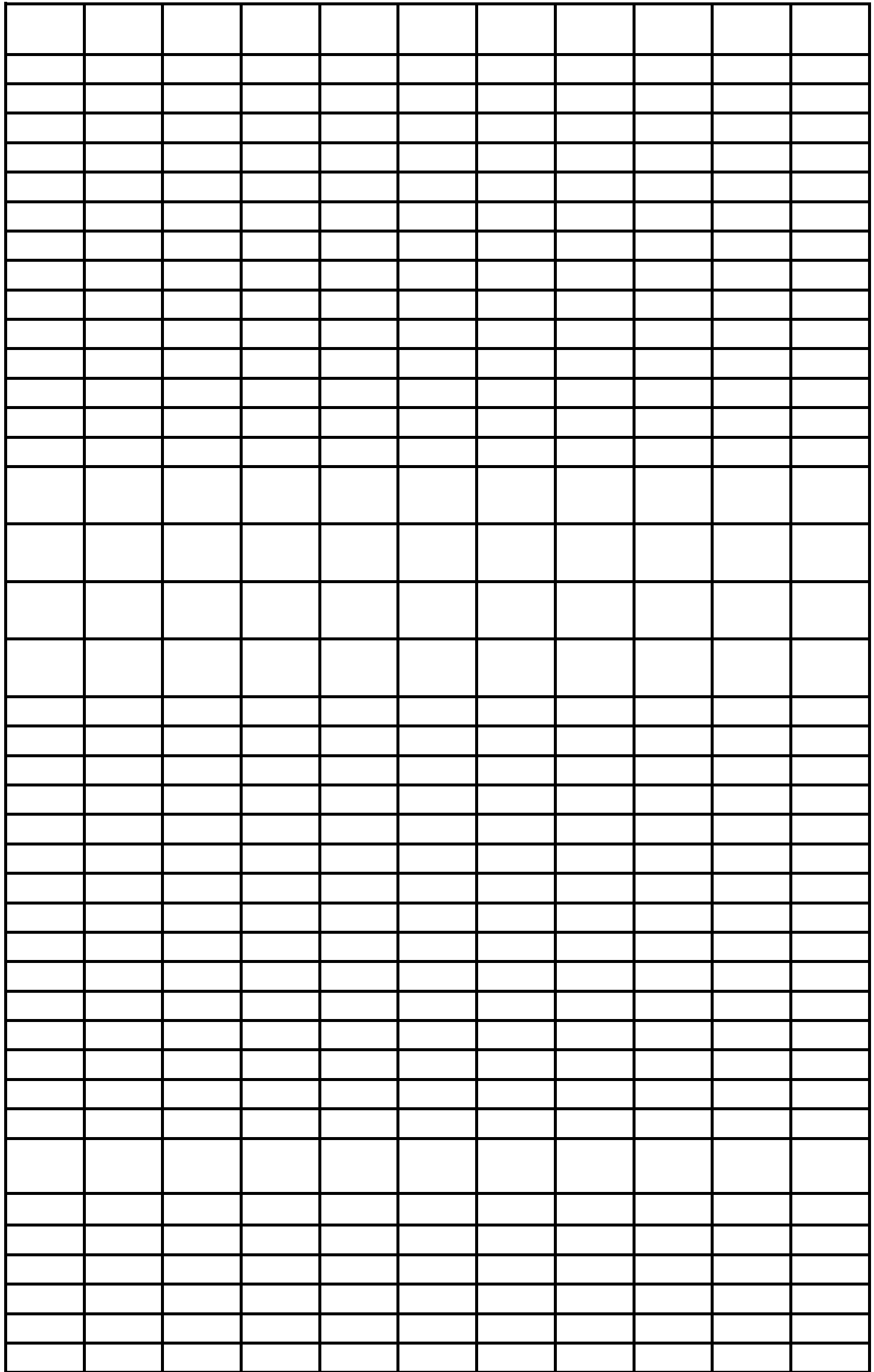
SCHEDULE

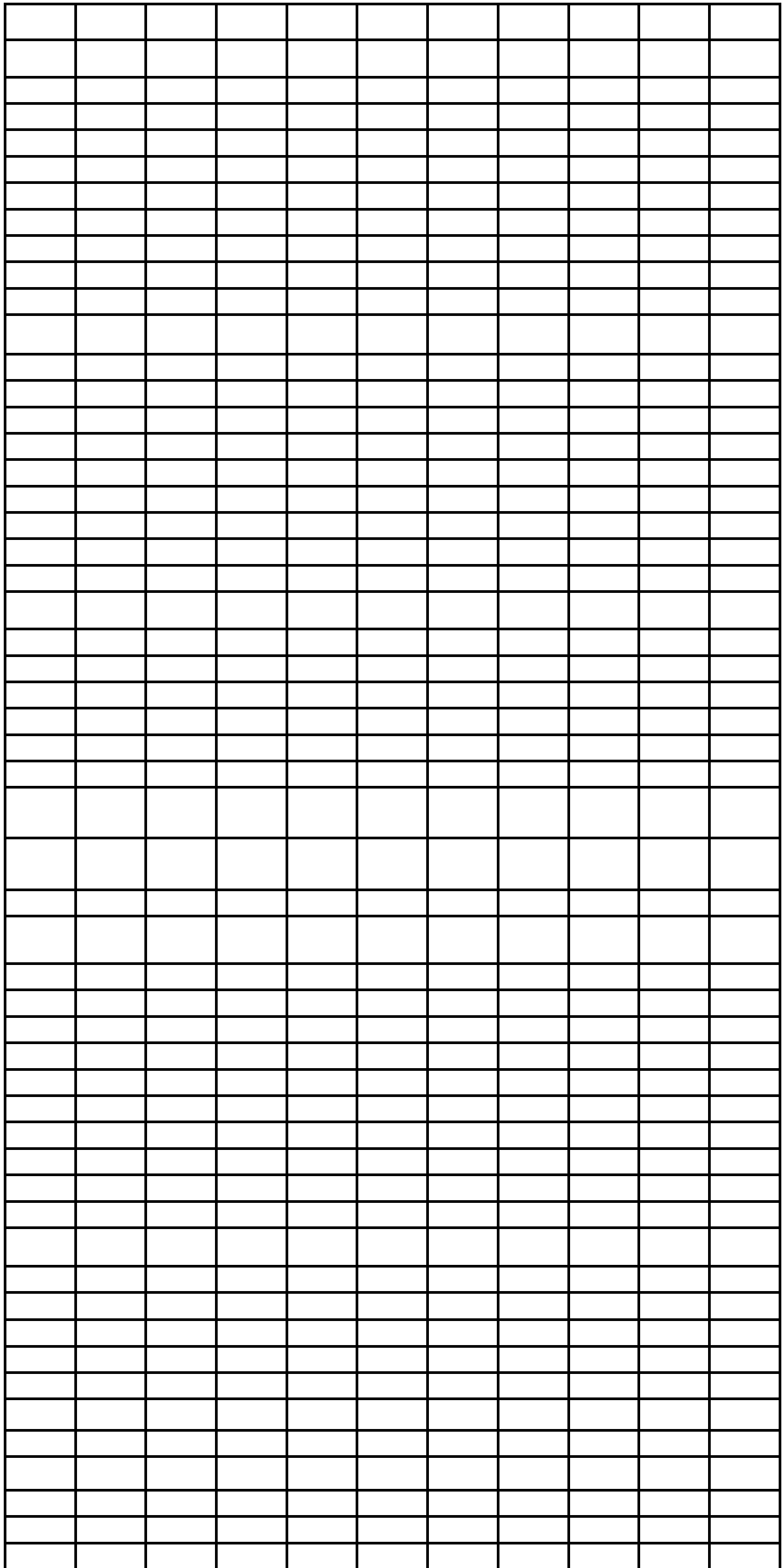
Sl. No.	Class of Employment	Minimum rates of wages per month (in rupees and paise):						
		Zone-1		Zone -2		Zone-3		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
I. YARD SECTION:								
1	Timber sawing and cutting into different sizes	Basic	414.00	10764.00	402.00	10452.00	376.00	9776.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	429.32	11162.40	417.32	10850.40	391.32	10174.40
2	Transportation of Timber	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	400.32	10408.40	390.32	10148.40	365.32	9498.40
II. PEELING SECTION:								
1	Peeling machine operator	Basic	403.00	10478.00	393.00	10218.00	367.00	9542.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	418.32	10876.40	408.32	10616.40	382.32	9940.40
2	Peeling machine assistant operator	Basic	397.00	10322.00	387.00	10062.00	361.00	9386.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	412.32	10720.40	402.32	10460.40	376.32	9784.40
3	Peeling machine assistant	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
4	Peeling machine helper	VDA	15.32	398.40	15.32	398.40	15.32	398.40
5	Peeling machine operator	Total	400.32	10408.40	390.32	10148.40	365.32	9498.40
6	Peeling machine helper							
7	Carrier							
III. DRAWING SECTION:								
1	Drawer operator	Basic	413.00	10738.00	402.00	10452.00	376.00	9776.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	428.32	11136.40	417.32	10850.40	391.32	10174.40
2	Drawer feeding man	Basic	400.00	10400.00	390.00	10140.00	364.00	9464.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	415.32	10798.40	405.32	10538.40	379.32	9862.40
IV. CLYPING SECTION:								
1	Decorating clyping operator	Basic	430.00	11180.00	420.00	10920.00	391.00	10166.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	445.32	11578.40	435.32	11318.40	406.32	10564.40
2	Assistant clyping operator	Basic	400.00	10400.00	390.00	10140.00	364.00	9464.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	415.32	10798.40	405.32	10538.40	379.32	9862.40
3	Helper	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	400.32	10408.40	390.32	10148.40	365.32	9498.40
V. SORTING SECTION:								
1.0	Sorter	Basic	400.00	10400.00	390.00	10140.00	364.00	9464.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	415.32	10798.40	405.32	10538.40	379.32	9862.40

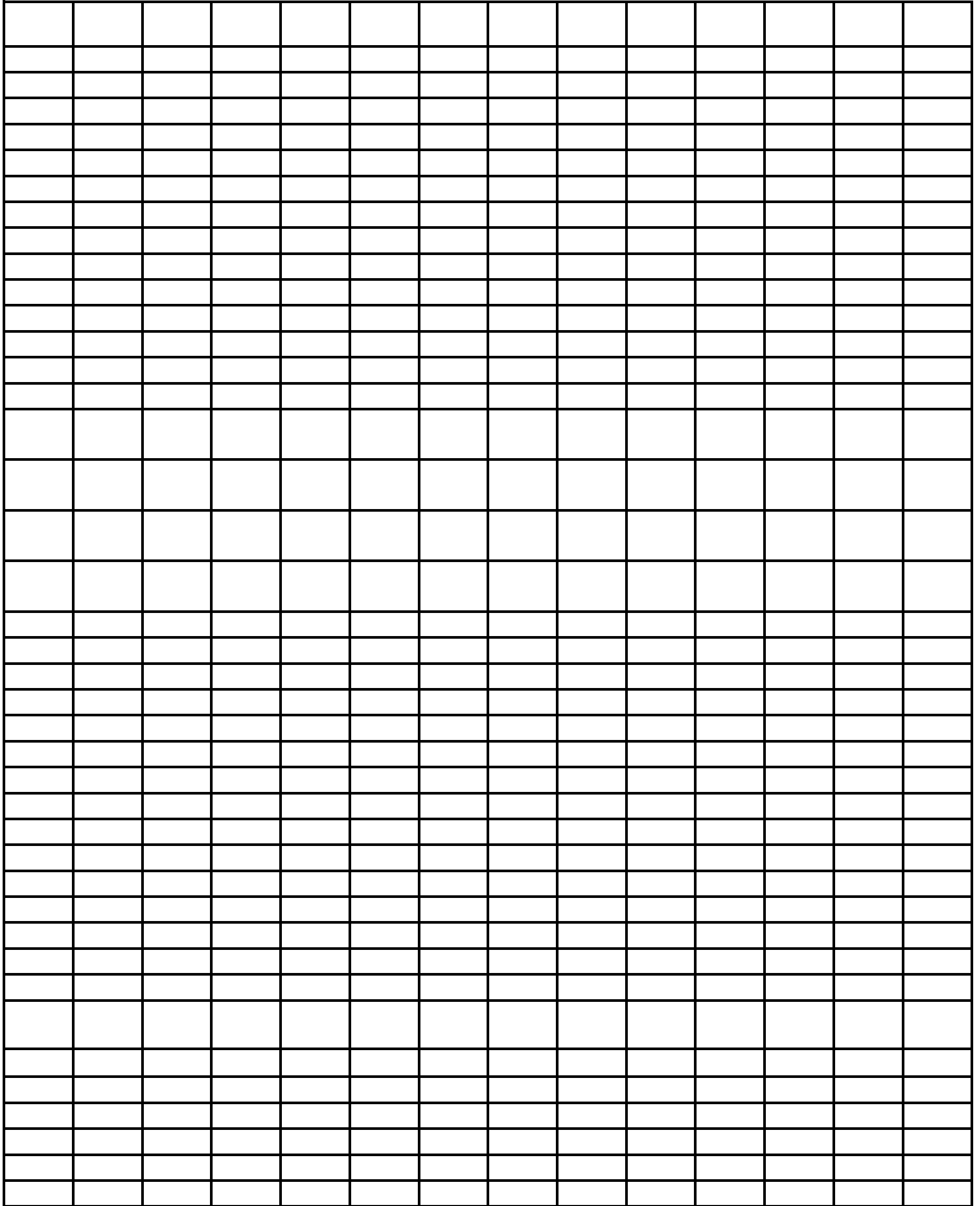
41.0								
VI.			GUELATING CUTTER:					
1	Guelating cutter	Basic	430.00	11180.00	420.00	10920.00	391.00	10166.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	445.32	11578.40	435.32	11318.40	406.32	10564.40
2	Slicing man	Basic	400.00	10400.00	390.00	10140.00	364.00	9464.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	415.32	10798.40	405.32	10538.40	379.32	9862.40
3	Helper	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	400.32	10408.40	390.32	10148.40	365.32	9498.40
VII.			BOILER SECTION:					
1	Senior boiler attendant	Basic	420.00	10920.00	408.00	10608.00	381.00	9906.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	435.32	11318.40	423.32	11006.40	396.32	10304.40
2	Boiler attendant	Basic	413.00	10738.00	402.00	10452.00	375.00	9750.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	428.32	11136.40	417.32	10850.40	390.32	10148.40
3	Boiler fireman	Basic	400.00	10400.00	390.00	10140.00	364.00	9464.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	415.32	10798.40	405.32	10538.40	379.32	9862.40
VIII.			PLEACHING SECTION					
1	Bend saw operator	Basic	420.00	10920.00	408.00	10608.00	381.00	9906.00
2	Swagging man	VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	435.32	11318.40	423.32	11006.40	396.32	10304.40
3	Assistants	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
4	Helper	VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	400.32	10408.40	390.32	10148.40	365.32	9498.40
4	Boiling water attender	Basic	400.00	10400.00	390.00	10140.00	373.00	9698.00
5	Electric hoist operator	VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	415.32	10798.40	405.32	10538.40	388.32	10096.40
IX.			SLICER SECTION					
1	Slicer operator	Basic	437.00	11362.00	425.00	11050.00	397.00	10322.00
2	Assistant slicer operator	VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	452.32	11760.40	440.32	11448.40	412.32	10720.40
3	Blade Sharpner	Basic	430.00	11180.00	420.00	10920.00	391.00	10166.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	445.32	11578.40	435.32	11318.40	406.32	10564.40
4	Helper	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	400.32	10408.40	390.32	10148.40	362.32	9498.40
X.			MACHINE SHOP:					
2	Welder							
3	Gas Cutting							
4	Fitter	Basic	430.00	11180.00	420.00	10920.00	391.00	10166.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	445.32	11578.40	435.32	11318.4	406.32	10564.40
5	Carpenter	Basic	400.00	10400	390.00	10140	364.00	9464.00
6	Water Pump Operator	VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	415.32	10798.4	405.32	10538.4	379.32	9862.40
7	Helper	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	400.32	10408.40	390.32	10148.40	365.32	9498.40

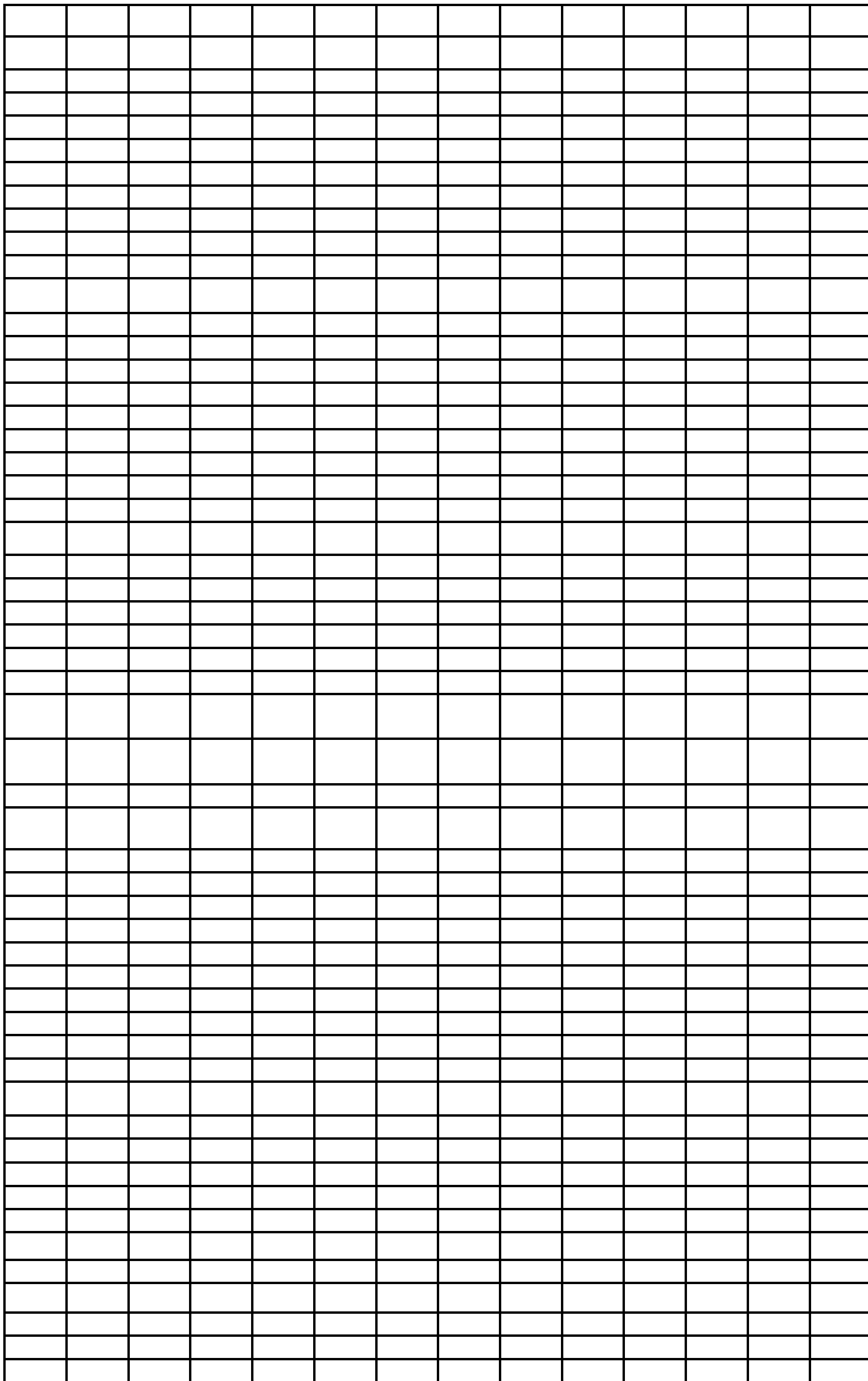












16. CHEMICAL INDUSTRY

Notification No. KAE 67 LMW 2010 dated 30.08.2011

Published in Gazette dated 22.09.2011

Minimum Wages With effect from 01.04.2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 6537 - 3944 = 2593 points

Minimum wages and VDA from 01.04.2016 to 31.03.2017.

SCHEDULE

Sl. No.	Class of Employment		Minimum Rates of Wages per month	
			Zone-I	Zone-II
1	2	3	4	5
I	HIGHLY SKILLED-I:			
1	Works Manager	Basic	4516.37	4443.92
2	Production Manager	V D A	3111.60	3111.60
3	Foreman	Total	7627.97	7555.52
	HIGHLY SKILLED-2:			
1	Manager	Basic V D A Total	4319.27 3111.60 7430.87	4246.82 3111.60 7358.42
2	Marketing Manager			
3	Supervisor			
4	Analyst			
5	Senior Chemist			
II	SKILLED:			
1	Mechanic	Basic V D A Total	4235.82 3111.60 7347.42	4163.37 3111.60 7274.97
2	Machinist			
3	Operator			
4	Fitter			
5	Welder			
6	Turner			
7	Electrician			
8	Process Operators			
9	Boiler Attendants /Operator			
10	Process Chemist			
11	Technician			
12	Store Keeper			
13	Plant.in.Charge			
14	Plant Operator			
15	Production Assistant			
16	Boiler Fitter			
17	Powder Mixer and other skilled labourer			
		Basic	4113.52	4045.65

18	Driver	V D A Total	3111.60 7225.12	3111.60 7157.25
53				
III.	SEMI SKILLED:			
1	Lab Assistant	Basic V D A Total	3964.12 3111.60 7075.72	3891.62 3111.60 7003.22
2	Assistant Paint Mixer			
3	Assistant Fitter			
4	Assistant Welder			
5	Assistant Mechanic			
6	Assistant Instruments			
7	Assistant Processor			
8	Assistant Chemist			
9	Lab Assistant Chemist			
10	Strip Packing Operator			
11	Junior Technician			
12	Junior Supervisor			
13	Store Assistant			
14	Lab Chemist			
15	Process Chemist and other Semi Skilled Labourers			
IV.	UN-SKILLED:			
1	Packers	Basic V D A Total	3805.08 3111.60 6916.68	3774.73 3111.60 6886.33
2	Bottle Filler			
3	Bottle Cleaner			
4	Weighing man			
5	Attender			
6	Assistant			
7	Mazdoor			
8	Watchman			
9	Cleaner			
10	Gardeners / Malis			
11	Scavenger/Sweeper			
12	Other Un.Skilled labourer of other kind			
IV	OFFICE STAFF:			
1	Accountant /Manager	Basic	4090.98	4054.18
2	Cashier	V D A	3111.60	3111.60
3	Stenographer	Total	7202.58	7165.78
4	Clerk	Basic	3900.08	3839.13
5	Typist	V D A	3111.60	3111.60
		Total	7011.68	6950.73
6	Office Boy/Peon	Basic	3785.08	3773.68
		V D A	3111.60	3111.60
		Total	6896.68	6885.28

Zone-I: Bhрут Bangalore Mahanagara Palike and prescribed Agglomeration and all Mahanagara Palikes of the State

Areas

Zone-II: Other parts of the State other than the areas mentioned in Zone - I

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 3944 points.

17. CLUBS**Notification No. KAE 97 LMW 2008 dated 25.01.2011**

Published in Gazette dated 3.3.2011

Minimum Wages With effect from 01.04.2010

Cost of Living Allowance to be paid over and above 3944 points

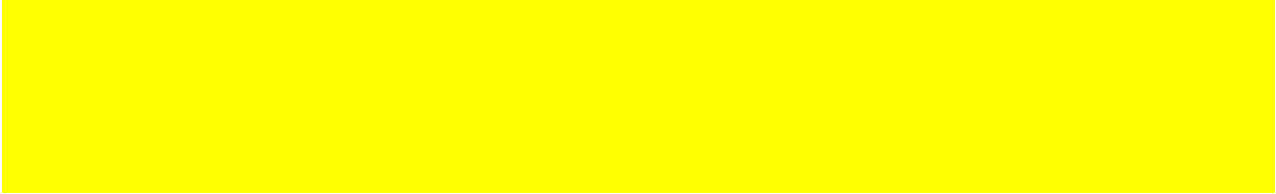
Cost of Living Index: 6537 - 3944 = 2593 points

Minimum wages and VDA from 01.04.2016 to 31.03.2017.

SCHEDULE

Sl. No.	Class of Employment	Minimum rates of wages per month	
I Highly Skilled:			
1	Manager	Basic	4209.97
		VDA	3111.60
		Total	7321.57
2	Assistant Manager	Basic	3964.27
3	Supervisor		
4	Accountant		
5	Steward		
6	Head cook		
7	Swimming coach		
III. Skilled:			
1	Typist / Clerk	Basic	3862.42
2	Barman		
3	Telephone Operator		
4	Electrician		
5	Assistant Cook		
6	Bearer		
		Total	6974.02
IV. Un-Skilled:			
1	Marker	Basic	3848.77
2	Watchman		
3	Sweeper / Cleaner		
4	Gardener		
5	Picker		
6	Scavenger		
		Total	6960.37

V.D.A: In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A at the rate of 4 Paise per point over the above 3944 points



	PRESENT CPI POINTS	6205
	REVISED CPI POINTS	2703
	DIFFERENCE IN CPI	3502
VDA RATE	ps	3.5
VDA	MONTHLY	3677.10
VDA	DAILY	141.43

14. CERAMICS, STONWARE AND POTTERIES WORKS

Notification No. KAE 20 LMW 2014 dated 03.08.2015

Published in Gazette dated : 24-09-2015

Cost of Living Allowance to be paid over and above 6205 points

Cost of Living Index: 6537 -6205 = 332 points

Minimum wages and VDA from 01.04.2016 to 31.03.2017.

SCHEDULE

Sl. No.	Class of Employment		Minimum rates of wages payable per day					
			Zone-I		Zone-II		Zone -III	
			Per Day	Per Month	Per Day	Per Month	Per Day	Per Month
I Skilled								
1	Senior Maistry							
2	Artisan							
3	Mason							
4	Carpenter							
5	Mechanic							
6	Trained Turner							
7	Finisher							
8	Moulders							
9	Modeller	Basic	422.00	10972.00	411.00	10686.00	384.00	9984.00
10	Potter	VDA	15.32	398.40	15.32	398.40	15.32	398.40
11	Lathe man	Total	437.32	11370.40	426.32	11084.40	399.32	10382.40
12	Fitter							
13	Trader							
14	Tin Maker							
15	Welder							
16	Wire Man							
17	Electrician							
18	Furnace Operator							
II Semi-Skilled:								
1	Glazer							
2	Pipe Operator							
3	Assistant Moulder							
4	Assistant Maistry							
5	Assistant Mason							
6	Junior Carpenter							
7	Blacksmith							
8	Painter							
9	Furnace helper							
10	Air compressor attendant							
11	Brick Maker							
12	Ball Mill attendant							
13	Planger attendant							
14	Gestener Operator							
15	Assistant Finisher							

16	Cup, Saucer Plate maker							
47								
17	Design stamper							
18	Liner / Decorator / Transfer picture Applicator	Basic	417.00	10842.00	406.00	10556.00	379.00	9854.00
19	Fitter press attendant	VDA	15.32	398.40	15.32	398.40	15.32	398.40
20	Furnance bang loader / unloader	Total	432.32	11240.40	421.32	10954.40	394.32	10252.40
21	Fireman							
22	Handle joiner							
23	Laboratory attendant							
24	Pub.Mill attendant							
25	Packer							
26	Sorter/ Selector							
27	Press Operator / Pressman/ Machine operator							
28	Kiln loader							
III Un-skilled:								
1	Carrier/ Khalasi							
2	Lorry Loader/ Mazdoor	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
3	Helper (Assisting any skilled or semi.skilled worker)	VDA	15.32	398.40	15.32	398.40	15.32	398.40
4	Any other unskilled category of worker not specified above	Total	400.32	10408.40	390.32	10148.40	365.32	9498.40
IV	Drivers/Cleeners							
1	Lorry Driver	Basic	449.00	11674.00	437.00	11362.00	408.00	10608.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	464.32	12072.40	452.32	11760.40	423.32	11006.40
2	Car/ Jeep Driver	Basic	421.00	10946.00	410.00	10660.00	383.00	9958.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	436.32	11344.4	425.32	11058.4	398.32	10356.4
3	Lorry/car/ Jeep Cleener	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	400.32	10408.40	390.32	10148.40	365.32	9498.40
V	Office Staff							
1	Manager/ Personal Officer	Basic	511.00	13286.00	497.00	12922.00	464.00	12064.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	526.32	13684.40	512.32	13320.40	479.32	12462.40
2	Assistant Manager/ Assistant Personal Manager	Basic	494.00	12844.00	481.00	12506.00	449.00	11674.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	509.32	13242.40	496.32	12904.40	464.32	12072.40
3	Accountant	Basic	476.00	12376.00	464.00	12064.00	433.00	11258.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	491.32	12774.40	479.32	12462.40	448.32	11656.40
4	Cashier	Basic	467.00	12142.00	455.00	11830.00	425.00	11050.00
5	Stenographer/Computer Operator	VDA	15.32	398.40	15.32	398.40	15.32	398.40
6	Store Keeper	Total	482.32	12540.40	470.32	12228.40	440.32	11448.40

7	Typist/ Data Entry Operator	Basic	458.00	11908.00	446.00	11596.00	416.00	10816.00
8	Clerk	VDA	15.32	398.40	15.32	398.40	15.32	398.40
	48							
		Total	473.32	12306.40	461.32	11994.40	431.32	11214.40
9	Office Boy/ peon/ Watchman/ Attender/ Sweeper	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	15.32	398.40	15.32	398.40	15.32	398.40
		Total	400.32	10408.40	390.32	10148.40	365.32	9498.40

Zone I: Shall comprise Bruhat Bengaluru Mahanagar Palike, All City Corporations and Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters not covered in Zone- 1 .

Zone III: Shall comprise other areas which are not covered in Zone I & Zone II

Note- In addition to the above mentioned minimum rates of wages as additional amount of Rs. 750-00 per month health hazardous allowance to be paid to all employees other than office staff

18. COFFEE CURING WORKS

Notification No. KAE 181 LMW 2007 dated 08-06-2011

Published in Gazette dated 9-6-2011

Minimum Wages With effect from 01-04-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 6537 - 3944 = 2593 points

Minimum wages and VDA from 01-04-2016 to 31-03-2017.

SCHEDULE

Class of Employment		Minimum rate of wages				Remarks
A. Garblers		Rs. 84.09 per ticket / task of 40 kgs. A fall back wages of Rs. 82.92 per day and in addition an incentive wage for a task / ticket of 40 kgs grade wise as below in paise per task per day Rs. 134.91				Piece rates minimum existing ticket system and quantum per ticket in individual establishment to be continued. Task of 100 Kg. and above, prorata wages shall be calculated and paid.
Grade	Arabica Parchment	Arabica Cherry	Robusta Parchment	Robusta Cheery	Stripping	
1	2	3	4	5	6	
GRADE						Bulk Triage VDA per day Rs. 119.67
A (Split seeds)	47.57	47.96	47.19	47.57		
PB (Seeds which are not split but in single seed) (Round in shape fine)	47.57	47.96	47.96	47.57		
B-A (Split seeds)	47.96	49.39	47.96	47.96		
C-Broken or cut seeds	48.67	49.77	48.40	48.67		
B (CA)	47.96	48.67	47.57	47.96		
T	49.06	50.16	48.67	49.06		
						Per day
<u>B. OTHER CATEGORIES</u>			BASIC	VDA	Total	
1 General Yard Workers			151.73	119.67	271.40	
2 Garbing shed workers and creche workers			146.01	119.67	265.68	

54			
<u>Canteen Workers</u>			
i) Canteen Supervisor	165.30	119.67	284.97
ii) Canteen Cook	160.25	119.67	279.92
iii) Canteen Assistant Cook / Canteen Server and Supplier	155.73	119.67	275.40
iv) Canteen cleaner	151.53	119.67	271.20
C Machine Room Employees			per month
a) Foreman	4678.25	3111.60	7789.85
b) Assistant Foreman	4284.45	3111.60	7396.05
c) Engine Driver	4252.55	3111.60	7364.15
d) Fireman	4253.65	3111.60	7365.25
e) Fitter	4253.65	3111.60	7365.25
f) Assistant Engine Driver or Mechanic	4220.65	3111.60	7332.25
g) Assistant Fitter		3111.60	
D Yard Employees:			
a) Yard Superintendent	4534.15	3111.60	7645.75
b) Maistry			
c) Carpenter	4172.25	3111.60	7283.85
d) Mason			
E Garbling Shed Staff:			
a) Garbling Maistry	4172.25	3111.60	7283.85
b) Mukadama / Moopathies /	4058.95	3111.60	7170.55
F Office / Factory Staff:			
a) Cashier/Stenographer	4350.45	3111.60	7462.05
b) Clerk / Typist	4157.95	3111.60	7269.55
d) Watchman / Peon / Attender	4043.55	3111.60	7155.15

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 3944 points.

19. CONFECTIONERY INDUSTRY

Notification No. KAE 24 LMW 2012 dated 09.01.2013

Published in Gazette dated 09.01.2013

Cost of Living Allowance to be paid over and above 4284 points

Cost of Living Index : 6537- 4284 = 2253 points

Minimum wages and VDA from 01-04-2016 to 31-03-2017.

SCHEDULE

Sl. No.	Class of Employment		Minimum Rates of Wages payable per month			
			Zone-I		Zone-II	
1	2	3	4	5	6	7
I			Per Day	Per Month	Per Day	Per Month
1	Manager	Basic V D A Total	240.00 103.98 343.98	6240.00 2703.60 8943.60	220.00 103.98 323.98	5720.00 2703.60 8423.60
2	Confectioners	Basic V D A Total	210.90 103.98 314.88	5483.00 2703.60 8186.60	191.46 103.98 295.44	4978.20 2703.60 7681.80
3	Assistant Confectioners	Basic V D A	200.50 103.98	5213.10 2703.60	180.61 103.98	4695.90 2703.60
4	Assistant (Helper)	Total	304.48	7916.70	284.59	7399.50
5	Any other category of employee which is not included above	Basic V D A Total	189.56 103.98 293.54	4928.80 2703.60 7632.40	170.25 103.98 274.23	4426.60 2703.60 7130.20
II.	Office Staff:					
1	Manager/Personal Officer	Basic VDA Total	243.84 103.98 347.82	6339.00 2703.60 9042.60	224.61 103.98 328.59	5879.99 2703.60 8583.59
2	Assistant Manager/ Assistant Personal Officer	Basic VDA Total	235.00 103.98 338.98	6110.00 2703.60 8813.60	215.76 103.98 319.74	5610.00 2703.60 8313.60
3	Accountant	Basic VDA	225.00 103.98	5850.00 2703.60	205.76 103.98	5350.00 2703.60
4	Cashier	Basic VDA	220.00 103.98	5720.00 2703.60	200.76 103.98	5220.00 2703.60

5	Stenographer/Computer Operator	Total	323.98	8423.60	304.74	7923.60
6	Store keeper					
57						
7	Typist/Data Entry Operator	Basic	215.00	5590.00	195.76	5090.00
		VDA	103.98	2703.60	103.98	2703.60
		Total	318.98	8293.60	299.74	7793.60
8	Clerk					
9	Office boy/peon/watchman/attender	Basic	175.00	4550.00	170.00	4420.00
		VDA	103.98	2703.60	103.98	2703.60
		Total	278.98	7253.60	273.98	7123.60

Zone-I: Bruhut Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporations in the State.

Zone-II: Other than places mentioned in Zone-I.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above points.

4284

20. COTTON GINNING AND PRESSING MANUFACTURING**Notification No. KAE 68 LMW 2010 dated 14.9.2011**

Published in Gazette dated 14.9.2011

Minimum Wages With effect from 01.04.2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 6537 -3944 = 2593 points

Minimum wages and VDA from 01.04.2016 to 31.03.2017.

SCHEDULE

Sl. No.	Class of Employment		Minimum rates of wages payable	
			Per Day	Per Month
1	2		3	4
I	Skilled.A	Basic	165.10	4292.60
1	Carpenter	VDA	119.67	3111.60
2	Blacksmith	Total	284.77	7404.20
3	Mechanic			
II	Skilled.B:			
1	Boiler man	Basic	160.33	4168.58
2	Wolve man	VDA	119.67	3111.60
3	Engine Driver	Total	280.00	7280.18
4	Fitter			
5	Turner			
6	Opener man			
III	Semi.Skilled:			
1	Fireman	Basic	157.28	4089.28
2	Roll cutter	VDA	119.67	3111.60
3	Number marker	Total	276.95	7200.88
4	Finishing man			
IV	Unskilled.A:	Basic	153.08	3980.08
	Makadam	VDA	119.67	3111.60
		Total	272.75	7091.68
V	Unskilled.B:			
1	Gin man	Basic	...	3954.45
2	Watchman/Peon	VDA		3111.60
3	Office boy			

4	Sweeper	Total		7066.05
59				
5	Employees engaged in			
6	Mazdoor /any other categories of unskilled employees not specified above			
VI	Office Staff:	Basic		4160.25
1	Clerk/Typist	VDA	...	3111.60
	Cashier and Store Keeper	Total		7271.85

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 3944 points.